CENTRAL OREGON community college

CENTRAL OREGON COMMUNITY COLLEGE

<mark>REVISED</mark>

Board of Directors' Meeting – AGENDA Wednesday, June 11, 2014 – 6:00 PM Christiansen Board Room, Boyle Education Center

TIME**		ITEM	ENC.*	ACTION	PRESENTER
6:00 pm 6:05 pm	I. II.	Call to Order Introduction of Guests			Abernethy Abernethy
6:10 pm	III.	Formal Opening of Public Hearing & Testimony A. Budget Hearing Input	for 2014	-15 Budget	
6:15 pm 6:25 pm	IV. V.	Adjournment of Public Hearing & Testimony for Reconvene Regular Public Board of Directors' M		Budget	
	VI.	 Hearing for 2014-15 Budget A. Adoption of the 2014-15 Budget Budget Resolution I B. Appropriation Resolution Budget Resolution II C. Levy Property Taxes 	6.a 6.b	X X	Dona <u>p</u> Dona <u>p</u>
		Budget Resolution III	6.c	X	DonaP
6:35 pm	VII.	Agenda Changes			
6:36 pm	VIII.	Public Hearing and Testimony A.			
6:45 pm	IX.	A. Minutes1. Budget - May 14, 20142. Regular - May 14, 2014	9.al 9.a2	X X	Smith
		B. Personnell. New Hire Report (May 2014)C. Approval to Hire	9.b1	X	Sorenson ^A
		 Approval to Thre Shew Hovekamp Waller, Elston, Palmer, Wampler 	9.cl 9.c2 9.c3	X X X	Sorenson ^A Sorenson ^A Sorenson ^A
		 D. 2014-15 1. Inter-fund Borrowing 2. Custodian of Funds/Depository Banks 3. Clerk/Budget Officer/Deputy Clerks 	9.d1 9.d2 9.d3	X X X	Dona ^A Dona ^A Dona ^A
		 E. Budget Appropriation Review, 2013-14 F. Emeritus G. OEBB Employee Benefits Health Plan 2014-15 	9.e &9.el 9.f & 9.fl 9.g	X X X	Bloyer ^A Middleton ^A Sorenson ^A
		H. Temporary Personnel ServicesI. Faculty RehireJ. Administrative, Confidential, Supervisory Ref	9.h* 9.i* hire 9.j*	X X X	Sorenson ^A Abasa-Nyarko ^A Sorenson ^A
6:50 pm	X.	Information Items	10		DI A

A. Financial Statements

Bloyer^A

10.a

		C. Construction Projects - UpdateD. Maintenance Project List for 2014-15	10.c 10.d		McCoy ^A Viola <u>P</u>
7:00 pm	XI.	Old Business A. Achievement Compact 2014-15	ll.a*	X	MiddletonP
7:10 pm	XII.	New Business A. Property Tax Exemption Request B. Presidential Search Committee Handout:	12.a 12.b	X	Kimball¶ Paradis¶
7:25 pm	XIII.	Board of Directors' Operations A. Board Member Activities B. 2014 Summer Board Retreat – Thursday, July 10			Craska-CooperP
7:45 pm	XIV.	President's Report A. Updates 1. Hammurabi Award – Masonry & Ceramic Ti 2.	le		
	XV.	 Dates A. Saturday, June 14, 2014 – 10:00 AM – COCC Consultation on Mazama Field @ COCC Bend Campus B. Wednesday, June 18, Noon-Ipm - President's Souther Campus Center Bldg Dining Hall C. Wednesday, July 9, 2014 – 6:00 PM – Regular Both Christiansen Board Room / Boyle Education D. Thursday, July 10, 2014 – Summer Board Retreated Chapel Conference Room @ Brooks Resource 	cholarshij oard of Di Center B t – 8:00an	p Lunch rectors' ldg.	eon Meeting
8:00 pm	XVI.	Adjourn to Executive Session			
-		Executive Session: ORS 192.660 (1)(d) Labor Neg ORS 192.660 (1)(d) Employm Adjourn to Open Session			ficers
		New Business (continued) C. Middleton Revised/Extended Contract	17 c*	V	

C.	Middleton Revised/Extended Contract	12.c*	X
D.	Metcalf Contract	12.d*	X

XIX. ADJOURN

^{*} Material to be distributed at the meeting (as necessary).

^{**} Times listed on the agenda are approximate to assist the Chair of the Board.

^{***} Confirmation of Consent Agenda items submitted by the President. Any item may be moved from the Consent Agenda to Old/New Business by a Board Member asking the Chair to consider the item separately.

P = indicates a <u>Presentation</u> will be provided. **A** = indicates the presenter is <u>A</u>vailable for background information <u>if requested</u>.

Exhibit: 6.a		
Date: June 11, 2	2014	
Approved: _	Yes	_ No
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION #1

Prepared by: David Dona - Associate Chief Financial Officer

A. <u>Action Under Consideration</u>

Adopt the College budget for 2014-15.

B. Discussion/History

The Budget Committee discussions for the 2014-15 budget focused on the continuing uncertainties associated with the State's public education system overhaul, new outcomes based funding formula for community colleges, and statewide declines in student enrollment. The approved budget was developed with conservative estimates in key revenue and expenditure categories. The tuition and fees revenue reflects a decline in credit enrollment equal to the decline experienced in spring term. If enrollment declines exceed projection, the loss of tuition and fees revenue could be offset with targeted expenditure reductions. The budget includes an \$800,000 general fund contingency that the Board could authorize to use for additional student success initiatives if revenue sources exceed budget.

No adjustments are recommended to the budget approved by the Central Oregon Community College Budget Committee on May 14, 2014. The Board of Directors has the power to adjust the resources and expenditures as approved by the Budget Committee. However, the governing body's power to change the approved budget is limited. The Board can reduce or even eliminate expenditures in a fund, but expenditures cannot be increased in a fund by more than \$5,000 or 10 percent, whichever is greater. Also, the Board cannot increase the property tax rate or amount approved by the Budget Committee. If the governing body wants to exceed either of these limits, it must publish a revised financial summary and budget hearing notice, and hold another budget hearing (ORS 294.435).

C. Options/Analysis

- 1. Adopt the budget at this time
- 2. Do not adopt the budget at this time.

D. Timina

The budget must be adopted before July 1, 2014 for the College to continue its operations.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College do hereby adopt the total budget for all funds of \$133,176,809 approved by the Budget Committee on May 14, 2014.

F. <u>Adjustments</u>:

NA

Exhib	it: <u>6.b</u>		
Date:	June	11, 201	4
Appro	ved: _	_Yes _	_ No
Motio	n:		

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION #2

Prepared by: David Dona – Associate Chief Financial Officer

BE IT RESOLVED that the amounts for fiscal year beginning July 1, 2014 and for the purposes shown below are hereby appropriated as follows:

GENERAL FUND

Instruction and Instructional Support	\$ 22,221,966
Student Services	4,623,155
College Support Services	5,139,591
Campus Services	5,158,489
Information Technology Services	4,509,606
Financial Aid	280,079
Contingency	800,000
al General Fund	¢ 42 732

Total General Fund \$ 42,732,886

DEBT SERVICE FUND

Principal	\$ 7,740,159
Interest	2,715,778
Materials and Services	3,400

Total Debt Service Fund \$ 10,459,337

CAPITAL PROJECTS FUND

Personnel Services	\$	340,606
Materials and Services		9,284,000
Capital Outlay	2	2,890,413
Transfers Out		6.168.400

Total Capital Projects Fund \$ 38,683,419

Page 2 of 3 Exhibit: <u>6.b</u>
June 11, 2014

ENTERPRISE FUND				
Personnel Services	\$	792,335		
Materials and Services		5,067,887		
Capital Outlay		280,000		
Transfers Out	_	800,000		
Total Enterprise Fund			\$	6,940,222
INTERNAL SERVICE FUND				
Personnel Services	\$	137,116		
Materials and Services		245,400		
Capital Outlay	_	11,000		
Total Internal Service Fund			\$	393,516
RESERVE FUND				
Materials and Services	\$	180,000		
Transfers Out	_	300,000	_	
Total Reserve Fund			\$	480,000
SPECIAL REVENUE FUND				
Federal Grant Programs	\$	524,859		
State Grant Programs		173,897		
Other Grant Programs		98,504		
Contracts		518,000		
New Programs		500,000		
Total Special Revenue Fund			\$	1,815,260
AUXILIARY FUND				
Self-Sustaining Activities	\$	2,218,265		
Non-General Fund Instruction		6,660,374		
Revolving Activities		769,383		
Contractual & Administrative Provisions		651,412		
Total Auxiliary Fund			\$	10,299,434

Page 3 of 3 Exhibit: <u>6.b</u>
June 11, 2014

FINANCIAL AID FUND

 Federal Programs
 \$18,563,500

 State Programs
 1,650,000

 Institutional Programs
 1,130,000

 Other Programs
 25,735

Total Financial Aid Fund \$ 21,369,235

TRUST & AGENCY FUND

Materials and Services \$ 3,500

Total Trust & Agency Fund \$ 3,500

TOTAL BUDGET APPROPRIATION \$\frac{133,176,809}{2}

Exhibit: 6.c						
Date:	June	11,	201	14		
Approv	ved: _	_Ye	es_	No		
Motion	1:					

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION #3

Prepared by: David Dona, Associate Chief Financial Officer

BE IT RESOLVED that the Board of Directors of Central Oregon Community College District hereby imposes the taxes provided for in the 2014-15 adopted budget at the rate of \$0.6204 per \$1,000 of assessed value for operations and in the amount of \$2,804,081 for General Obligation Bonds debt service; and that these taxes are hereby imposed and categorized for the tax year 2014-15 upon the assessed value of all taxable property within the district.

	Subject to the Education Limitation	Excluded from Education Limitation
General Fund	\$0.6204 / \$1,000	
Debt Service Fund		\$2,804,081



Central Oregon Community College BUDGET COMMITTEE MEETING MINUTES

Wednesday, May 14, 2014 - 6:00 PM Christiansen Board Room-Boyle Education Center

PRESENT: Lester Friedman, Patricia Kearney, Doug Ertner, Laura Craska Cooper, David Ford, Charley Miller, Bruce Abernethy, Vikki Ricks, Ron Bryant-Board Attorney, Dr. James Middleton-President, Julie Smith-Executive Assistant

ABSENT: Steve Curran, Al Jamison, Gayle McConnell, Mark Copeland, Joe Krenowicz

CALL TO ORDER: Mr. Lester Friedman-Budget Board Chair, called the meeting to order of the 2014-15 Budget Committee.

INTRODUCTION OF GUESTS:

Matt McCoy, Shirley Metcalf, Charles AbasaNyarko, Ron Paradis, Kevin Kimball, David Dona, Alicia Moore, Dan Cecchini, Kathy Smith-Faculty Forum Pres., Michael Fisher, Jennifer Newby, Jim Weaver, Joe Viola, Sally Sorenson, Lisa Bloyer, Steven Curley, Carol Higginbotham, and others.

PUBLIC HEARING AND TESTIMONY: None.

MINUTES APPROVAL:

Ms. Laura Craska-Cooper moved to approve the Budget Meeting Minutes of April 9, 2014. Mr. Doug Ertner seconded. MCU. Approved. M05/14:1

CONTINUED DISCUSSION 2014-15 BUDGET - (Exhibit: 5):

President Middleton gave an "overview" PowerPoint presentation – noting that traditionally, there is little change from the March Budget presentation to the May Budget Committee action and the June Board of Directors action. However, the 2014-15 budget situation has become more fluid with a tuition freeze, further enrollment erosion, and potential expanded State revenue. These and further uncertainties require safeguard contingencies. Goals and Results

- 2014/15 positive net fiscal position (result-positive 2014-15 fiscal position)
- Maintain general fund reserve above 10% target for at least three years (result-reserve remains above 10% for three years)
- Avoid (if possible) deficits in all years of projection (result-projected deficits after 2014-15).

<u>UPDATE ON PROPOSED 2014-15 BUDGET (Exhibit: 5.a):</u>

Mr. David Dona-Associate Chief Financial Officer gave a PowerPoint presentation reviewing the proposed budget changes and their impact on the financial projections –

- Current year budget update
- Revenue/Expenditure Forecast
- Proposed Budget Changes.

Mr. Dona also reviewed the Fiscal Safety Measures and Contingencies -

- ➤ Retain a general fund reserve above the required 10% (~14%)
- ➤ General fund includes \$800K operating contingency
- Conservative projections on tuition, state aid and net property tax revenue
- ➤ Conservative position on PERS Rates
- ➤ Identified \$427K of expenses that could be delayed, postponed or eliminated
- ➤ Health Insurance: budgeted +5% (OEBB will release rates later in the month)
- Major long-term projects, activities and obligations
 - ❖ Debt Service *funded*
 - Capital Projects funded
 - ❖ Building Maintenance & Repair and Technology Replacement funded
 - Enterprise and Internal Services Activities self-funded
 - Residence Hall, Food Service Operations (new), and Bookstore
 - Copy Center and Copier Fleet
 - Regional Centers funded
 - Redmond, Madras & Prineville Campuses
 - Retiree health care liability *funded*
 - ❖ Adequate spending authorization for financial aid, grants and contracts.

RESOLUTION FOR APPROVAL - PROPOSED 2014-15 BUDGET (Exhibit: 6)

Ms. Patricia Kearney moved that the Budget Committee of Central Oregon Community College does hereby approve the Central Oregon Community College District proposed budget for Fiscal Year 2014-15 in the aggregate amount of \$133,176,809 (total of all funds) and that the permanent tax rate of \$0.6204 per thousand of assessed value be levied against all assessed property in support of the General Fund. It is further resolved that a tax of \$2,804,081 be approved for the Debt Service Fund for the purpose of satisfying the required debt service of voter approved general obligation bonds issued by the district. Mr. Doug Ertner seconded. MCU. Approved. M05/14:2

President Middleton thanked Mr. David Dona-Associate CFO, Mr. Kevin Kimball-CFO, Ms. Lisa Bloyer-Accounting Director and their staff for the excellent work on the budget preparation. President Middleton also thanked the Budget Committee Members for their commitment of time and contributions to the 2014-15 budget process.

ACHIEVEMENT COMPACTS - REVIEW & APPROVAL (Exhibit: 7)

President Middleton gave a PowerPoint presentation reviewing the Achievement Compact (AC). Achievement Compacts are to be approved through a process paralleling the budget development and are to provide for broad institutional input. A preliminary "AC" presentation was completed at the March Budget Committee Meeting. The draft Achievement Compact has been shared with various constituencies and suggestions have been compiled and incorporated. President Middleton reviewed the proposed "AC" submission – the outline of rationale for individual items and requested the Budget Committees' support for approval.

Ms. Laura Craska-Cooper moved to approve the Achievement Compacts based on input from the Budget Committee and other constituents. Mr. Bruce Abernethy seconded. MCU. Approved M05/14:3

Chair Friedman thanked the Budget Committee for their service and participation in the 2014-15 budget process. He also commended the staff for a job well done in their efforts putting together the 2014-15 Budget.

Chair Friedman adjourned the Budget Committee Meeting.

ADJOURN: 7:10 PM		
APPROVED;	ATTEST TO;	
Mr. Bruce Abernethy, Board Chair	Dr. James E. Middleton, President	

Exhibit: 9.a2 June 11, 2014



Central Oregon Community College Board of Directors' Meeting MINUTES

Wednesday, May 14, 2014-7:15 pm Christiansen Board Room Boyle Education Center

<u>PRESENT</u>: Bruce Abernethy, David Ford, Charley Miller, Anthony Dorsch, Laura Craska-Cooper, Vikki Ricks, Ron Bryant-Board Attorney, Dr. James Middleton-President, Julie Smith-Executive Assistant

ABSENT: Joe Krenowicz

INTRODUCTION OF GUESTS: Lester Friedman-Budget Committee member, Charles AbasaNyarko, Matt McCoy, Shirley Metcalf, Sally Sorenson, Ron Paradis, Kevin Kimball, Alicia Moore, Michael Fisher, David Dona, Dan Cecchini, Jennifer Newby, Kathy Smith-Faculty Forum Pres., Joe Viola, Lisa Bloyer, Steven Curley, Lori Willis, Darren McCrea, Scott Greenstone and Leon Pantenburg-The Broadside and others.

PUBLIC HEARING AND TESTIMONY: Scott Greenstone-student and Leon Pantenburg-Advisor of The Broadside student newspaper – gave a PowerPoint presentation highlighting how important and necessary the student newspaper is to COCC student life. The presentation included acknowledgement of Ron Bryant, COCC's long-time Board Attorney, who was editor of The Broadside in 1955-56. Mr. Bryant was presented with a "Founding Fathers" award.

CONSENT AGENDA:

Ms. Laura Craska Cooper moved to approve the April 9 Meeting Minutes with corrections. Mr. Charley Miller seconded. MCU. Approved. M05/14:1

- BE IT RESOLVED that the Board of Directors' reviewed and approved the Regular Meeting Minutes of April 9, 2014 as amended and the Special Meeting Minutes of April 14, 2014 (Exhibits: 5.al and 5.a2);
- BE IT RESOLVED that the Board of Directors' reviewed and approved the April 2014 New Hire Report (Exhibit: 5.bl);
- BE IT RESOLVED that the Board of Directors' approves the employment contracts for Jerry Bean-Assistant Professor 1 of Aviation; Michael Hansen-Assistant Professor 1 of Business; Merideth Humphries-Assistant Professor 1 of Biology; Jeff Wilhite-Assistant Professor 1 of Manufacturing Technology; Kristin Dorsey-Assistant Professor 1 of English; Jonathan Wolf-Assistant Professor 1 of Economics; Shannon Waller-Assistant Professor 1 of Pharmacy Technician Education (Exhibit: 5.b2-Revised).

INFORMATION ITEMS:

Financial Statements - (Exhibit: 6.a)

The Board of Directors' were apprised of the March 2014 Financial Statements.

Construction Update – (Exhibit: 6.b)

The Board of Directors' were apprised of the monthly Construction Projects Updates -

- Ochoco Remodel
- Redmond Technology Education Center
- Residence Hall
- Redmond Campus Solar Array
- Veterinary Tech Remodel.

Ochoco Hall Renovation (Handout: 6.c)

Mr. Matt McCoy-Vice President for Administration gave an update on the plans for remodel of Ochoco Hall and Cascades Hall. The projects have been divided into two phases –

- Phase I costs are approximately \$2M
- Phase II costs are approximately \$3.9M

Currently, approximately \$1.9M is available from the 2009 bond measure for this project but there is hope that the State Legislature might provide additional funding for maintenance – either in their 2015 or 2017 sessions.

Board Consensus – staff should consider issuing a bid that includes both phases, depending on the funding available to the college.

Accreditation Process Revision and Vet Tech Accreditation Update

Dr. Charles AbasaNyarko gave a PowerPoint presentation update on the status of the accreditation process. President Middleton added that the recent accreditation of COCC's new Veterinary Tech program came with a long list of commendations as well as a list of recommendations (most of which have already been accomplished). He thanked Dr. Jenni Newby for her good work on the project that resulted in accreditation for the program.

OLD BUSINESS:

Presidential Search-Proposed Timeline (Exhibit: 7.a)

Ms. Laura Craska-Cooper-incoming Board Chair, presented the proposed timeline schedule for the upcoming Presidential Search. With preliminary planning already completed from the previous 2013-14 search – interviews and a hire will most likely be finalized about one month earlier than last year. Mr. Joe Krenowicz and Mr. Charley Miller will serve on the search committee. The complete Search Committee appointments will be announced at the June 11 board meeting.

NEW BUSINESS:

2014-15 Juniper Residence Hall – Board (Exhibit: 8.a)

Mr. Kevin Kimball-Chief Financial Officer and Ms. Lori Willis-Director of Bookstore and Auxiliary Services, reviewed that Juniper Hall room and board rates are set each spring. The 3% room rate increase was approved at the April 9 board meeting for 2014-15. (Exhibit: 8.a) requests a 4.5% increase in the board rates for 2014-15.

Mr. Charley Miller moved to approve the 4.5% residence board rate increase for the 2014-15 academic year in the amounts shown in (Exhibit: 8.a). Ms. Laura Craska-Cooper seconded. MCU. Approved. M5/14:2

ResNet Services (Exhibit: 8.b)

Mr. Darren McCrea-Technology Project Manager reviewed that the college issued a formal solicitation for ResNet services. ResNet Services includes internet services to students living in the residence hall as well as wireless, and phone service in common areas. "Apogee" was the successful bidder to the ResNet services RFP. The services provided will also include a 24/7 support call center for students, a high-speed connection, and the ability for students to connect multiple devices. The cost will be recouped as part of student rates.

Ms. Laura Craska-Cooper moved to accept the bid of Apogee for ResNet Services for a five-year contract with an amount not to exceed \$210,000 for the initial year, and direct that a contract be executed. Mr. David Ford seconded. MCU. Approved. M5/14:3

Juniper Hall – Summer 2014 Room Rates (Exhibit: 8.c)

Ms. Alicia Moore-Dean of Student Services reviewed that COCC has traditionally not provided student housing during the summer quarter due to lack of student demand and availability of various student support services. However, demand for summer term student housing has increased during the last two years culminating in a manageable number of requests for this summer 2014. As the College has grown and support services expanded, staff now believes a summer, student-housing program is manageable and financially feasible.

Ms. Vikki Ricks moved to approve the \$1,300 Juniper Hall room rate charge for summer term. Mr. Charley Miller seconded. MCU. Approved. M/15:4

BOARD OF DIRECTORS' OPERATIONS:

Board Member Activities

Ms. Ricks COCC Foundation Board of Trustees Meeting

OCCA Forum and Board Meeting in The Dalles, OR

Special Board Meeting on April 14

Mr. Ford Special Board Meeting on April 14

President's Evaluation & Contracts Committee Meeting

OSU-Cascades Advisory Committee Meeting

Real Estate Committee Meeting

OSU-Cascades CMCG Proposal/Interview

Mr. Miller Special Board Meeting on April 14

President's Evaluation & Contracts Committee Meeting

Redmond Economic Development luncheon

Mr. Dorsch Special Board Meeting on April 14

Scholarship Award presentation at Redmond High School

Ms. Craska-Cooper Special Board Meeting on April 14

Meeting w/Shirley Metcalf

Presidential Search Meeting w/Kevin Kimball and Ron Paradis

Meeting w/Matt McCoy

Mr. Abernethy Special Board Meeting on April 14

Presidential Search Meeting

Cascades Commitment Grant Meeting

Redmond Library – "Better Together" Meeting Meeting w/Karen Roth re: Eastern Promise Grant

Meeting w/Tanya Bruce and Amy Howell re: Early Learning Professional

Development Grant OSU-Cascades Meeting

PRESIDENT'S REPORT:

President Middleton gave a PowerPoint presentation reviewing the following topics -

OCCA & Colleges

Historically major focus has been Legislative

OCCA and Presidential representation more critical than ever

OCCA has increased their annual dues for 20-14-15: \$4,859

Non-Credit Certificates

Currently, community colleges are not authorized to offer non-credit certificates however, universities are. Legislation is being drafted for such certificates in certain focused areas of instruction as business and industry are in favor of such awards/certificates. This may lead to statewide standardization

Fiscal Proposal: 2015-17 Legislative Session

Current Biennium: \$450M OCCA Proposal: \$650M

Outcome Based Funding

Areas of accountability

- Concurrent enrollment (HS students)
- Associate Degrees awarded
- 1-2 year certificates awarded
- <1 year certificates awarded
- Remedial/Development Success.

Adjourn to Executive Session at 8:35 PM

Executive Session: ORS 192.660 (1)(d) Labor Negotiation

Adjourn Executive Session into Open Session

ADJOURN: 10:11 PM

APPROVED;	ATTEST TO;
Mr. Bruce Abernethy, Board Chair	Dr. James E. Middleton, President

	Exhibit: 9.b1		
	June 11	2014	
Approve: _	Yes _	No	
Motion:			

NEW HIRE REPORT – May 2014

Date Hired	Location	Job Title
5/1/2014	Bend	Financial Aid Specialist
5/19/2014	Bend	Admission & Records, Office Spec
5/12/2014	Bend	Grounds/Custodian Spec
5/1/2014	Bend	Business Advisor
5/1/2014	Bend	Substitute
5/19/2014	Bend	
	5/1/2014 5/19/2014 5/12/2014 5/1/2014 5/1/2014	5/1/2014 Bend 5/19/2014 Bend 5/12/2014 Bend 5/1/2014 Bend 5/1/2014 Bend

1

August 15, 2014

	Exhibit	t: 9.C1
	June 11	, 2014
Approval	Yes	No
Motion		

RESOLUTION

Prepared by: Sally A. Sorenson-Director of Human Resources

A. Action Under Consideration

Approve administrative employment contract for **JENNIFER SHEW**, as a HRIS/Business Module Manager.

B. Discussion/History

The employment contract for JENNIFER SHEW is for an administrative position. This position was filled through a National College search. JENNIFER SHEW will officially begin work on June 1, 2014.

C. Options/Analysis

Approve the employment contracts for JENNIFER SHEW Decline approval of the employment contracts for JENNIFER SHEW.

D. Timing

The HRIS/Business Module Manager position for JENNIFER SHEW is for a 12-month employment contract. For the current fiscal year, the initial employment contract period will be from hire date through June 30, 2014. As with all other exempt employees, a new contract will be prepared for the next fiscal year that begins July 1.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College hereby approves the employment contract for JENNIFER SHEW.

F. Budget Impact

The salary conforms to the salary schedule approved by the Board.

G. Miscellaneous

Ms. Shew holds a BA degree in Business Management from Western Washington University. She also completed her Project Management Certification from Project Management Institute. Ms. Shew has over ten years of experience in Systems Management, analyzing and developing business processes and designing interfaces between enterprise applications to increase efficiency

	Exhibit	9.c2
	June 11,	2014
Approval	Yes	No
Motion		

RESOLUTION

Prepared by: Sally A. Sorenson-Director of Human Resources

A. Action Under Consideration

Approve administrative employment contract for TINA HOVEKAMP, as Director of Library Services.

B. Discussion/History

The employment contract for TINA HOVEKAMP is for an administrative position. This position was filled through a National College search. TINA HOVEKAMP will officially begin work on July 1, 2014.

In accepting this appointment, TINA HOVEKAMP is leaving a full-time, tenure-track position to accept this Administrative post. For the fiscal years 2014-15, 2015-16 and 2016-17, TINA will have the right to return to the faculty as a full-time Professor, Associate College Librarian Information. To exercise this right, TINA must notify the Vice President for Instruction of her intent to return to the faculty ranks no later than January 1 of any of those fiscal years. In this scenario, her return to the faculty would be effective the following fall term and any accrued vacation earned while on an Administrative contract would be paid to her upon her return to the faculty.

C. Options/Analysis

Approve the employment contracts for TINA HOVEKAMP. Decline approval of the employment contracts for TINA HOVEKAMP.

D. Timing

The Director of Library Services position for TINA HOVEKAMP is for a 12-month employment contract. For the current fiscal year, the initial employment contract period will be from hire date through June 30, 2015. As with all other exempt employees, a new contract will be prepared for the next fiscal year that begins July 1.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College hereby approves the employment contract for TINA HOVEKAMP.

F. Budget Impact

The salary conforms to the salary schedule approved by the Board.

G. Miscellaneous

Dr. Hovekamp received her Master's in Library Science from Kent State University and her PhD in Information and Library Science from the University of North Carolina. Her professional background includes over 20 years of service in academic libraries, with significant experience in information literacy instruction, developing student-centered library services and learning environments, and library administration. She is currently the Interim Library Director at Central Oregon Community College.

Exhibit: 9.c3 June 11, 2014

Approved: Yes ___ No ___

Motion:

Central Oregon Community College Board of Directors

RESOLUTION

Prepared by Sally A. Sorenson-Director of Human Resources

A. Action Under Consideration

Approve the contract for Michel Waller, Cindy Elston, Beth Palmer and Wendi Wampler.

B. <u>Discussion/History</u>

The Assistant Professor I of Anthropology contract for Michel Waller is a new position.

The Assistant Professor II of Veterinary Technician Education-DVM contract for Cindy Elston is a new position.

The Assistant Professor I of Veterinary Technician Education-CVT contract for Beth Palmer is a new position.

The Assistant Professor I of Engineering and Physics contract for Wendi Wampler is a new position.

C. Options/Analysis

Approve the contract for Michel Waller, Cindy Elston, Beth Palmer and Wendi Wampler.

Decline approval of the contract for Michel Waller, Cindy Elston, Beth Palmer and Wendi Wampler.

D. <u>Timing</u>

For the 2014-15 academic year.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College district approve the contract of Michel Waller, Cindy Elston, Beth Palmer and Wendi Wampler for the 2014-15 academic year.

F. Budget Impact

The salaries conform to the salary schedule approved by the Board and the Faculty Forum.

G. Miscellaneous

Michel Waller Assistant Professor I of Anthropology

Dr. Waller holds a PhD in Anthropology from the University of Oregon and an MS in Anthropology from Iowa State University. His specialization is primate behavior, ecology, evolution, and conservation in Africa. He has conducted fieldwork on the ranging behavior of Bonobos in the Central African Republic of Congo and on chimpanzee –human competition for resources in Senegal. He is currently an Adjunct Anthropology Instructor at COCC. He also teaches at the University of Oregon and he teaches online anthropology courses for Ashford University.

Cindy Elston Assistant Professor II, Veterinary Technician, DVM

Dr. Elston holds a Doctor of Veterinary Medicine from the Ohio State University College of Veterinary Medicine, a Masters in Public Health from the University of Louisville. Currently, she works as a Learning Manager for Banfield Pet Hospital. Prior to her current position, she worked as an Associate Professor of Veterinary Science Technology at the State University of New York, Delphi, as an Adjunct Professor of Biology at Jefferson Community and Technical College and as a Veterinary Assistant Instructor at Pima Medical Institute in Seattle as a Veterinary Assistant Instructor. She has worked as an Associate and Relief Veterinarian in Seattle, Washington in various animal hospitals. She has experience working with large, farm, research, and small animals.

Beth Palmer Assistant Professor I Veterinary Technician, CVT

Beth Palmer holds an AAS in Veterinary Technology from Portland Community College. Currently, she is working as a FT Temporary Faculty member and Interim Program director of the Veterinary Technician Program at COCC. Beth has 10 years of experience working as a Certified Veterinary Technician in Oregon. Her specialty is surgery. She has worked in private clinics as well as shelter medicine. She helped set up the Willamette Humane Society Spay/Neuter clinic in Salem and has worked with several hospitals to train staff and volunteers working shelter medicine.

Wendi Wampler Assistant Professor I of Engineering and Physics

Dr. Wampler has a Ph.D. in Physics from Purdue University, and two B.S. degrees, also from Purdue: one in Chemical Engineering and one in Physics. Since 2012, Dr. Wampler has been teaching physics courses at Linn Benton Community College.

Exhibit: <u>9.d</u>	1	
Date: <u>June</u>	11, 2014	
Approve: _	Yes _	No
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION

Prepared by: David Dona – Associate Chief Financial Officer

A. <u>Action Under Consideration</u>

Approve interfund borrowing between various projects and funds of the College.

B. <u>Discussion/History</u>

The College is the grantee on a number of grants, which are funded on a cost reimbursement basis. That is, after the expenditures are made, the College applies for and is reimbursed by the grantor. Between the time of the expenditure and reimbursement, the College's various funds "loan" money to the grant account.

This resolution, if approved by the Board, authorizes short-term interfund borrowing for the purposes described above. All such interfund borrowings shall be repaid by the end of the fiscal year. No interest shall be charged on such loans.

C. Options/Analysis

- 1. Approve interfund borrowing.
- 2. Do not approve inter-fund borrowing.

D. Timing

This is an item, which needs annual affirmation by the Board of Directors. For interfund borrowing to occur in Fiscal Year 2014-15, this resolution will need to be approved before July 1, 2014.

E. Recommendation

Be it hereby resolved that the Board of Directors of Central Oregon Community College do hereby authorize interfund borrowing between the various funds and programs of the College for the period of July1, 2014 through June 30, 2015.

F. Budget Impact

Funds borrowed by another College program do not earn interest. Therefore, there is the opportunity cost of foregone interest. For this reason, the College attempts to minimize the amount of interfund borrowing.

Exhibit	t: <u>9.d2</u>	
Date:	June 11, 2014	1
Approv	ve:Yes _	No
Motion	1:	

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION

Prepared by: David Dona – Associate Chief Financial Officer

A. <u>Action Under Consideration</u>

Designate custodians of funds and financial institutions, which can serve as depositories for District funds.

B. <u>Discussion/History</u>

Oregon law stipulates that each year the Board of Directors designate custodians of funds and financial institutions, which can serve as depositories for District funds. It is recommended that James E. Middleton (for the period of July 1st - September 5th), Shirley Metcalf (for the period of September 1st - June 30th), Matthew J. McCoy, and Kevin E. Kimball be designated as custodian of funds, and that the Board approves the use of a facsimile signature (check signing machine) on District checks. All checks over \$20,000 will also require the countersignature of one of the custodians. Any custodian initiating a check over \$20,000 requires a countersignature from another approved custodian. It is further recommended the following institutions be so designated as depository institutions for the 2014-15 fiscal year:

Bank of America* Bend and Redmond branches

Bank of the Cascades* Bend, Redmond, Sisters, Prineville and

Sunriver branches

Bank of the West* Madras branch

Columbia State Bank* Bend, Redmond and Madras branches

High Desert Bank* Bend and Redmond branches

Local Government Investment Pool State of Oregon Treasury Department

Mid Oregon Federal Credit Union** Bend, Redmond and Prineville branches

Northwest Community Credit Union** Bend and Redmond branches

OnPoint Credit Union** Bend branches

Oregonians Credit Union** Prineville branch

Premier West Bank* Bend and Redmond branches

SELCO Credit Union** Bend and Redmond branches

SOFCU Credit Union** Bend branch

South Valley Bank and Trust* Bend, Sisters and LaPine branches

Umpqua Bank* Bend branches

US Bank* Bend, Redmond, Sisters, Prineville, LaPine,

Madras and Portland (Main Office) branches

Washington Federal Savings* Bend and Redmond branches

Chase Bank* Bend, Redmond, Prineville, Sisters, and Sunriver

branches

Wells Fargo Bank* Bend, Redmond, Prineville, Madras,

and Portland (Main Office) branches

West Coast Bank* Bend branch

C. Options/Analysis

- 1. Approve custodians of funds and depositories of District funds as recommended.
- 2. Approve other custodians of funds and depositories of District funds.

D. <u>Timing</u>

Approval before July 1, 2014 is required.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College do hereby approve James E. Middleton (for the period of July 1st - September 5th), Shirley Metcalf (for the period of September 1st - June 30th), Matthew J. McCoy, and Kevin E. Kimball as custodians of funds and the aforementioned financial institutions as depositories of District funds.

F. Budget Impact

None

^{*} Member of FDIC

^{**}Member of NCUA

Exhibit: 9.d3	١	
Date: June 1	1, 2014	
Approve:	_Yes _	_ No
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION

Prepared by: David Dona – Associate Chief Financial Officer

A. Action Under Consideration

Approve Clerk, Budget Officer, and Deputy Clerks for the College District.

B. Discussion/History

Each year it is necessary for the Board of Directors to designate the Clerk, the Budget Officer, and Deputy Clerk of the District. It is their responsibility to carry out Board policy and oversee the day-to-day legal and fiscal affairs of the District. In addition, the College is party to several contracts in the area of clinical affiliations and employee salary reduction agreements. Clinical affiliation agreements state the terms and responsibilities of each party when a student does a practicum in a medical setting as part of a health occupation program. With minor variations, these contracts all follow the same format. Employee salary reduction agreements are employee-initiated transactions in which the employee determines how much of their salary, within IRS determined limits, goes into a supplemental retirement account.

- ✓ It is recommended that the designated Budget Officer and Clerk of the District is as follows:
 - o James E. Middleton for the period of July 1, 2014 through September 5, 2014, and
 - Shirley Metcalf for the period of September 1, 2014 through June 30, 2015.
- ✓ It is recommended that Kevin E. Kimball and Matthew J. McCoy be designated Deputy Clerks for the period July 1, 2014 through June 30, 2015. In addition, it is recommended that signature authority for clinical affiliation agreements, employee salary reduction agreements and other routine contracts be delegated to Sharla Andresen, the College's Director of Contracts and Risk Management.

C. Options/Analysis

- 1) Approve the Clerk, Budget Officer and Deputy Clerks as recommended.
- 2) Approve other persons as the Clerk, Budget Officer and Deputy Clerk.

D. Timing

The Clerk, Budget Officer, and Deputy Clerks need to be designated by July 1, 2014.

E. Recommendation

Be it hereby resolved that the Board of Directors of Central Oregon Community College do hereby designate James E. Middleton as Budget Officer and Clerk of the District from July 1, 2014 through September 5, 2014 and Shirley Metcalf as Budget Officer and Clerk from September 1, 2014 through June 30, 2015. Kevin E. Kimball and Matthew J. McCoy be the designated Deputy Clerks, and Sharla Andresen be delegated limited signing authority as specified in Section B for the period July 1, 2014 through June 30, 2015.

F. Budget Impact

None

Exhibit: 9.e	
Date: June 11, 2	2014
Approve:Y	es No
Motion:	

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

RESOLUTION

Prepared by: Lisa Bloyer - Director of Accounting

A. <u>Action Under Consideration</u>

Approve transfer of budget and an equal amount of authority within the **appropriation** units of the Capital Project Fund, Enterprise Fund, and Financial Aid Fund.

B. <u>Discussion/History</u>

Every year at this time, the College performs a budget review of its appropriation units. Due to the difficulty in precise estimation of appropriation levels, it is sometimes necessary at year-end to transfer budget and appropriation authority to reflect actual and anticipated transaction activity. *These changes reflect budget adjustments, not increases to the total budget.*

The Capital Projects Funds appropriation adjustments are required to reflect actual construction expenditures, and adjustments of required construction matching funds. The Enterprise Fund appropriation adjustment will allow the transfer of additional resources to the Capital Projects Fund. The Financial Aid Fund appropriation adjustment is due to the receipt of unanticipated State and Foundation Scholarship funds.

These requested changes to the above appropriation units are necessary to meet the needs of the college and remain in compliance with local budget law. Therefore, an adjustment to the appropriation authority is requested to the accounts identified on the attached budget change form.

C. Options/Analysis

- 1. Approve budget and appropriation transfer.
- 2. Do not approve budget and appropriation transfer.

D. <u>Timing</u>

This action is required at this time in order to allow the College to remain in full compliance with local budget law.

E. Recommendation

Be it hereby resolved that the Board of Directors of Central Oregon Community College do hereby authorize the transfer of budget and an equal amount of appropriation authority as specified in the attached budget change form.

F. Budget Impact

There is no impact on the total budget. Changes reflect adjustments to budget categories as identified in the attached budget change form.

Exh.	9.e1	- 6-11-14	

Central Oregon Community College - BUDGET CHANGE FORM

Budget Year 2013-14

(Department or Office)

_					.		D
DO 3	ou want this chang	ge to be tempora	ry or to carry	y forward to future y	/ears? lem	ıр <u>х</u>	Perm

Appropriation Unit	Banner Index	Account Number	Amount Increase	Amount Decrease
Capital Projects - Materials & Services		62000	275,000.00	
Capital Projects - Transfers Out		82000	810,000.00	
Capital Projects - Capital outlay		71000		1,085,000.00
Enterprise Fund - Transfers Out		82000	400,000.00	
Enterprise Fund -Materials & Services		62000		400,000.00
Financial Aid - State Programs		62000	150,000.00	
Financial Aid - Institutional Programs		62000	150,000.00	
Financial Aid - Federal Programs		62000		300,000.00
		Total	\$ 1,785,000.00	\$ 1,785,000.00

Total of Debits + Credits \$ 3,570,000.00

Reason for Budget Change:	Yea	r-End Appropriation Review
	3-Jun-14	Lisa Bloyer
Date		Change Requested By
Date		Vice President's/Dean's Approval
	3-Jun-14	David Dona
Date		Reviewed by Associate CFO
Date		President's Approval
Date		Board's Approval

Exhibit: 9.f

Date: June 11, 2014 Approved:___Yes___No

Motion:____

Central Oregon Community College Board of Directors

RESOLUTION

Prepared by: Charles Abasa-Nyarko, Vice President for Instruction

A. <u>Action Under Consideration</u>

Approve emeritus status for retiring faculty: Tom Carroll, Karen Huck, James Kress, Christine Ott-Hopkins and Margaret Peterson

B. Discussion/History

The Promotions Committee received nominations for faculty emeritus and has made recommendations for the above named faculty for their deep commitment to the College, the students and the community over their multiple years of service.

C. Options/Analysis

Approve emeritus status for retiring faculty: Tom Carroll, Karen Huck, James Kress, Christine Ott-Hopkins and Margaret Peterson

Decline approval of emeritus status for retiring faculty: Tom Carroll, Karen Huck, James Kress, Christine Ott-Hopkins and Margaret Peterson

D. Timing

Effective with their retirement as of June 14, 2014

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College district approves emeritus status for retiring faculty: Tom Carroll, Karen Huck, James Kress, Christine Ott-Hopkins and Margaret Peterson

F. Budget Impact

None.

Exhibit: 9.f1
June 11, 2014
Approved: Yes ____ No ___
Motion:

Central Oregon Community College Board of Directors

RESOLUTION

Prepared by: Jim Middleton, President

A. Action Under Consideration

Approve emeritus status for retired Database Administrator, Bill Simpkins.

B. Discussion/History

Bill was hired as a software programmer at COCC in 1983. Sara Paulson was hired at the same time and as a team they created the first simple business software programs at COCC. Over the next 20+ years the two of them created evermore complex and full featured business systems for COCC, Bill as the programmer and Sara as the business analyst. Following Sara's retirement in 2004 Bill took on an even more critical role as sole IT expert for any programming for the following 10 years, allowing the College to make many productivity enhancements to the Banner Enterprise Resource Planning system.

For his first 20 years at COCC Bill carried the ball on many of the critical systems at the College, typically working 10 hours a day, seven days a week. His dedication to the College is unflinching. Never one to brag, Bill is probably the ultimate unsung hero. Bill has a brilliant mind for software. He was extremely resourceful, and a very creative programmer, able to research and solve the most stubborn IT issues.

C. Options/Analysis

Approve emeritus status for Bill Simpkins Decline approval of emeritus status for Bill Simpkins

D. Timing

Effective at the end of the 2013-14 academic year.

E. Recommendation

Be It Resolved that the Board of Directors of Central Oregon Community College district approves emeritus status for **Bill Simpkins**.

F. Budget Impact None.

Exhibit: 9.g	
June 11, 2014	
Approved: Yes No	
Motion:	

RESOLUTION

Prepared by: Sally Sorenson, Director of Human Resources

A. Action Under Consideration

Accept the recommendation of the Insurance Committee to continue the current health plan options for medical, dental and vision coverage through OEBB for the Plan Year 10/01/2014 – 09/30/2015.

Unless otherwise negotiated and approved by the Board, the College's monthly contribution is limited to 90% of the plan or \$1,427.49 whichever is less. The employee contribution will not be less than 10% of the monthly premium.

B. Discussion/History

The Insurance Committee attended a presentation by OEBB on Monday, May 19th to hear about the available insurance plan options for medical, dental, and vision coverage for the upcoming benefit plan year from 10/01/2014 through 09/30/2015. The Insurance Committee met on Friday, May 30th to review the insurance plan options, discuss all of the options that OEBB offers and determine whether to recommend adding any additional plans. Ultimately the Committee recommended to continue offering the same plans as last year with no changes.

Currently the College is contributing up to the cap of \$1,427.49/month for full-time, benefit-eligible employees, with an employee contribution of not less than 10%.

C. Options/Analysis

- **Approve** the Insurance Committee's recommendation to continue offering the current health plan options (Medical Plans: B, C, D, E and H, Dental Plan #2 and Willamette Dental; and Moda Vision Plan).
- Amend the recommendation from the Insurance Committee to offer additional OEBB plans, or remove one or more of the current plan options.
- **Decline** approval of the recommendation from the Insurance Committee.

D. Timing

OEBB requires that the College's final benefit plan elections be filed online by Human Resources on or before Friday, June 13, 2014, to be effective at the beginning of the benefit plan year on 10/01/2014.

E. Recommendation

Be It Resolved that the Board of Directors of Central Oregon Community College district approves the recommendation by the COCC Insurance Committee to renew the five health plans, two dental plans, and vision plan for the 2014-15 benefit plan year.

F. Budget Impact - The 2014-15 budget as approved by the budget committee includes a 5% increase in the College's monthly insurance contribution. The premium for the 2014-15 benefit plan year increased by 8.4%.

Exhibit: 9.h

Date: June 9, 2014

Approval ____Yes ___ No

Motion:

Central Oregon Community College Board of Directors RESOLUTION

Prepared by: Sally Sorenson- Director of Human Resources

A. Action Under Consideration

Pending a successful protest period, Authorize President Middleton or his designee to enter into a contract Award resulting from solicitation #1452-14 Temporary Personnel Services to Barrett Business Services, Inc (BBSI) for an initial contract period of three years.

B. <u>Discussion/History</u>

The College uses short-term temporary personnel in a variety of situations at the College, most notably in Campus Services. The current contract for Temporary Services expires on June 30th; a formal solicitation was issued resulting in five proposals and the College has determined BBSI to be the highest-ranked proposer.

The contract will include a mark-up percent of 33% on hourly temporary personnel recruited by BBSI and sent on assignment to the College. Following the initial contract period the College has the option to renew for two additional one-year periods, and the vendor may at that time request a price adjustment to be based on the appropriate Consumer Price Index division at that time.

C. Options/Analysis

- 1) Accept the proposal and authorize President Middleton or his designee to sign contract #1452-14 Temporary Personnel Services with BBSI.
- 2) Not accept the proposal from BBSI and go out for a new solicitation.

D. Timing

Approval at this time will enable the College to award the vendor in time to start services with BBSI by the time the current contract expires.

E. Recommendation

Be it resolved that the Board of Directors do hereby accept the proposal for Temporary Personnel Services for an initial three-year contract paying a markup rate of 32%, with two possible one-year terms, and direct that a contract be executed.

F. Budget Impact

The cost of temporary services is included in departmental budgets; consequently awarding this contract will have no budget impact.

Exhibit:	9.i	
Date:	June	11, 2014
Approved	: Yes	No
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE Board of Directors

RESOLUTION

Prepared by: Charles Abasa-Nyarko - Vice President for Instruction

A. Action Under Consideration

Approve rehire recommendations.

B. <u>Discussion/History</u>

Need for timely approvals to rehire faculty members who have been evaluated and are doing satisfactory work.

C. Options/Analysis

Approve the rehire recommendations.

Decline approval of rehire recommendations.

D. Timing

For the 2014-15 academic year.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College district approve rehire recommendations for the academic year 2014-15 as identified on the attached memo.

F. Budget Impact

Salaries conform to the salary schedule approved by the Board and the Faculty Forum.

REHIRE RECOMMENDATIONS FOR 2014-15

PROBATIONARY FACULTY

The following probationary faculty are recommended for rehire. Annual Report of Activities and appropriate evaluations (student, peer and designated evaluator) are on file in the Human Resources Office and course materials are on file in the department office. Designated evaluator and faculty member discussed student evaluations and Annual Report of Activities and reviewed Professional Improvement Plan.

Dan Alberghetti	*Stephanie Andre	Baldassari, Karl	Justin Borowsky
Brian Bubak	*Emma Chaput	Monte Cheney	Elizabeth Coleman
William Cravis	Jennifer Cruickshank	Josh Evans	Sarah Fuller
Jessica Giglio	Murray Godfrey	*Annemarie Hamlin	Jessica Hammerman
*Sara Henson	*Mara Kerr	Jason Lamb	*Dawn Lane
John Liccardo	*Deborah Malone	*Mick McCann	*Owen Murphy
*Matthew Novak	Paul Pelly	Fleur Prade	Christine Rubio
*Jessica Russell	Tony Russell	Schneider, Alisa	*Eric Spieth
Ken Swartwout	Joyce Thompson	Forrest Towne	Malinda Williams
Wayne Yeatman			Wallida Willallis

PROBATIONARY FACULTY

Considered for and awarded tenure this year. The following probationary faculty are recommended for rehire. Annual Report of Activities and appropriate evaluations (student, peer and designated evaluator) are on file in the Human Resources Office and course materials are on file in the department office. Designated evaluator and faculty member discussed student evaluations and Annual Report of Activities and reviewed Professional Improvement Plan.

Note: No faculty were up for tenure this year

The following tenured faculty members are recommended for rehire.

TENURED FACULTY

Non-Evaluation Year - Annual Report of Activities and student evaluations are on file in the Human Resources Office. Designated evaluator and faculty member discussed student evaluations and Annual Report of Activities and reviewed Professional Improvement Plan.

*Thomas Barry	Art Benefiel	Steve Bidlake
Peter Casey	Lew Cousineau	Deb Davies
Stacey Donohue	Mark Eberle	Jim Ellis
	*Theresa Freihoefer	Michael Gesme
Amy Harper	Scott Hays	Franz Helfenstein
	Bev Jackson	Eddie Johnson
LilliAnn Linford-Foreman	David Liu	Eric Magidson
Ken Mays	Bret Michalski	James Moodie
	Peter Casey Stacey Donohue Cat Finney Amy Harper Amy Howell LilliAnn Linford-Foreman	Peter Casey Stacey Donohue Mark Eberle Cat Finney Amy Harper Amy Howell LilliAnn Linford-Foreman Lew Cousineau Mark Eberle *Theresa Freihoefer Scott Hays Bev Jackson David Liu

Jane Morrow	Lynn Murray	Doug Nelson	Sean Palagyi
Tim Peterson	Ralph Phillips	Rebecca Plassmann	Donna Raymond
Tina Redd	Bob Reynolds	Sean Rule	Kiri Simning
*Kathy Smith	Eleanor Sumpter-Latham	Dana Topliff	Margaret Triplett
Monica Vines	Ricky Virk	Rebecca Walker-	Zelda Ziegler
		Sands	

TENURED FACULTY

<u>Evaluation Year</u> - Annual Report of Activities and student, peer and designated evaluator evaluations have been completed and are on file in the Human Resources Office. Course materials have been reviewed. Designated evaluator and faculty member discussed student evaluations and Annual Report of Activities and reviewed Professional Improvement Plan and summative evaluation report.

Cora Agatucci	Jon Bouknight	Julie Downing
Carson Haury	Carol Higginbotham	Julie Hood Gonsalves
Chuck Hutchings	Julie Keener	Terry Krueger
Kathy McCabe	Charlie Naffziger	Andria Woodell

TEMPORARY FACULTY

The following faculty are recommended for One-Year Temporary contracts for regular full time positions.

Thor Erickson	Rebecca Franklin	Laura Hagan	Sam La Duca
Paula Simone	Siobhan Watson		

^{*}indicates considered for and awarded promotion this year.

Exhibit: 9.j
Date: June 11, 2014
Approval___Yes___No

Motion___

RESOLUTION

Prepared by Sally Sorenson, Director of Human Resources

A. Action Under Consideration

A request for approval to rehire administrative, confidential and supervisory staff on the appropriate renewal documents for 2014-2015.

B. Discussion/History

Annual employment contracts are issued to administrative, confidential and supervisory employees in June of each year for the following fiscal year. The conditions for the issuance of all such employment contracts, which include satisfactory performance, are contained in the Board-approved Handbook for Exempt, Confidential and Supervisory Employees. A list of administrative, confidential and supervisory employees for rehire is attached

One-Year contracts include the following:

- Temporary Contracts: Administrators funded by grant money or on temporary assignments.
- Probationary contracts: issued during the first three years of a regular exempt appointment.
- Regular appointment contracts: issued with the fourth year appointment.

Three-Year Contract requirements:

Continuing contracts require the recommendation of the President. They are issued to administrators
who have worked a total of ten years for COCC in an administrative position and are at Level 26 or
above on the current administrative salary schedule.

C. Options/Analysis

Approve rehire recommendations for administrative, confidential and supervisory staff on employment contracts as appropriate.

Decline the rehire recommendations for administrative, confidential and supervisory staff on employment contracts as appropriate.

D. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College approve the rehire recommendations for administrative, confidential and supervisory staff for the 2014-2015 fiscal year.

E. Budget Impact

Funds for administration, confidential and supervisory salaries are contained in the approved 2014-2015 budget.

F. Miscellaneous

Saved as N:/WP/Board Resolutions/Resolution Administrators-Conf-Sup-Temp

NAME	POSITION TITLE

Temporary

Friant, Kalea CASE Career Coach (Part Time)

Bauman, Tucker ABS – DRCI Welding Program Director

Brecke, Richard Construction Project Manager

Bruce, Tanya Grants Coordinator

Hayes, Rick
Construction Project Manager
McCrea, Darren
Narum, Janet
Construction Project Manager
Bond Technology Project Manager
Director of Corrections Education, DRCI

Probationary

Armour, John
Curriculum and Workforce Data Coordinator
Beaulieu, Mike
Campus Services Operations Supervisor
Bernard, Megan
Student Life / Juniper Hall, Resident Director

Boone, Aaron ITS Systems Administrator

Capozzola, Dianne Assistant Director of Human Resources

Cervantes, Willin Latino College Preparation Program Coordinator

Curley, Steven SBDC Director

Dymond, Wesley Information Security Administrator
Elliott, Seth Campus Public Safety Supervisor

Fisher, Michael Instructional Dean

Ford, Courtney Director of Admissions and Registrar

Frost, Jason Assist Dir. of Admissions and Records - Curriculum and Technology

Gunnell, Christa Human Resources Employment Supervisor

Graham, Caren Marketing & Operations Manager

Gregoire, Deborah PT Academic Advisor
Harris, Chad Instructional Dean
Hayes, Tyler Financial Aid Advisor
Hovekamp, Tina Director of Library Services

Jones, Drew Assistant Director, Recruitment & Outreach

Jordan, Bonnie PT Academic Advisor

Kristensen, Suzanne COCC Campus Administrator, Prineville (Regular Status)

Parisi, Leslie Tutoring Coordinator, Writing Center

McCoy, Christopher Custodial Supervisor - Nights

Metcalf, Aimee Assistant Director of College Relations

Metcalf, Shirley Extended Learning Dean

Mills, Chris Student Module Manager / Analyst

Newby, Jennifer Instructional Dean

Nichols, Brittany

Pantenburg, Leon

Development Officer - Foundation

PT Student Newspaper Advisor

Ricketts, Gina Native American Program Coordinator

Rogers, Barry Senior Web Developer

Roshau, Kristine Instructional Technical Systems Specialist

Schulz, Gerald (Jerry) Director of Continuing Education Shew, Jennifer HRIS/Business Module Manager Sorenson, Sally Director of Human Resources Sphatt, Nick Director of EMS & Structural Fire Stock, Ryan Facilities Maintenance Manager Sylwester, Breana Assistant Director, Financial Aid Towne, Silas

Wright, Beth PT Placement Test Coordinator

Regular

Andresen, Sharla Director of Contracts & Risk Management Barry, Seana Assistant Director - Admissions & Records Bellusci, Sharon Student Services Technology Coordinator

Supervisor, Science Lab Techs & Tutors

Bennett, Jim Security Coordinator

Beyer, Pamela Financial Aid Technical Specialist Boehme, Laura Assistant Director ITS / Infrastructure

Bowling, Michael Institutional Systems Analyst

Chavez, John Academic Advisor

Cecchini, Daniel Director of Information Technology

Coil, Carrie Foundation Accountant (retiring Summer 2014)

Darwin, Julian Culinary Program Manager DeBraal, Wade Assistant Network Administrator DeSilva, Michele Emerging Technologies Librarian Kalanguin, Diana Academic Advisor/Allied Health

Dona, David Associate CFO Donnell, Scott Web Designer

Director Club Sport, Intramural Recreation Douglass, William

Coordinator of Career Services Dula, Tracy

Egertson, Chris Research Analyst

Elsberry, Shawna Director of Student Retention Floyd, Jeff Senior Network Administrator Hagan, Deborah Director of Secondary Programs Hagenbach, David Sign Language Interpreter

Huckins, Shelley Payroll Supervisor Jeffreys, Cynthia Systems Integrator

Jumper, Nancy Community Learning Program Manager

Kimball, Kevin Chief Financial Officer

Knox, Rachel Community Learning Program Manager COCC Campus Administrator, Prineville Kristiansen, Suzie Lantis, Glenda Community Learning Program Manager Manriquez, Stephanie Program Director - LMT (.75 FTE) Matsumura, Jessie Applications Analyst/Programmer

Mosier, Julie Purchasing Coordinator

Multop, Kevin Director of Student Financial Aid

Niswonger, Paul Linux Systems / Oracle Database Administrator

Pederson, Jeffrey Systems Administrator

Pierce, Brynn Director of Institutional Effectiveness

Podell, Keri PT Academic Advisor Price, Gordon

Richards, Jeff
Engineering Systems Coordinator
Roth, Karen
Director of Multicultural Activities
Roy, Lynn
MIS Business Systems Programmer
Sandoval, Evelia
Latino Student Program Coordinator
Sea. Edward
Assistant Director, ITS / MIS

Smith, Kellie Director of Tutoring and Testing Center Snead, Courtney COCC Campus Administrator, Madras Stennett, Paul Community Learning Program Manager

Underdal, Taran Student Activities Coordinator
Viola, Joe Director of Campus Services
Jenkins, Annie Disability Services Coordinator
Wheeler, Paul Student Housing Coordinator

Wilcox, Jim Business Counselor

Currently on 3-Year Contracts

Bloyer, Lisa Director of Accounting

McCoy, Matthew Vice President for Administration

Moore, Alicia Dean of Students and Enrollment Services

Paradis, Ron Director of College Relations
Viles, Vickery Director of CAP Center

Weaver, James Executive Director, Foundation

Willis, Lori Director of the Bookstore and Auxiliary Service

Confidential/Supervisory

Newcombe, Stephen Administrative Assistant - VPI

Smith, Julie Executive Secretary – President and Board of Directors
Peters, Jennifer Administrative Assistant 2 – VP for Administration

Central Oregon Community College Monthly Budget Status **Highlights of April 2014 Financial Statements**

Prepared by: Lisa Bloyer-Director of Accounting

Cash and Investments

The Colleges' operating cash balances currently total \$37.9 million. The April average yield for the Local Government Investment Pool remains unchanged at .54 percent.

The 2010 General Obligation Bond proceeds held in cash total \$1.2 million as of the end of March. COCC issued \$20.9 million in Full Faith & Credit bonds this month to construct the new Residence Hall. The bond proceeds were invested in the Local Government Investment Pool, commercial paper, and the US Bank bond account.

General Fund Revenues

The College received the final State Aid payment of \$1.58 million this month. Tuition and fee revenues remain flat from the prior month. All inter-fund transfers-in have been posted for the year including \$300,000 from the PERS reserve account.

General Fund Expenses

The expenses include the scheduled annual inter-fund transfers-out for the fiscal year. Transfers-out have exceeded the budget due to the additional financial support provided to the COCC Foundation.

Budget Compliance

All appropriation categories are within budget.

Exhibit: 10.a 11-Jun-14

Central Oregon Community College

Cash and Investments Report

As of April 30, 2014

College Portfolio	Operating Funds	Bond Funds	Trust/Other Funds
Cash in State Investment Pool			
Pool account 4089	\$34,347,950		
Pool account 5482			\$555
Pool account 3624			\$374,209
Pool account 3816		\$888,669	
Pool account 3844		\$357,845	
Pool account 3707		\$11,275,325	
April Average Yield .54%			
Cash in USNB	\$3,576,066		
Cash in USNB - Bond Funds		\$793,637	
Investments			
Commercial Paper Coupon Rate .20%		\$8,000,000	
Cash on Hand	\$4,300		
Total Cash	\$37,928,316	\$21,315,476	\$374,765

Central Oregon Community College Monthly Budget Status April 2014

Exhibit 10.a 11-Jun-14

General Fund		Adopted Budget	Y	ear to Date Activity	ı	Variance Favorable nfavorable)	Percent of Budget Current Year	Percent of Budget Prior Year
Revenues								
District Property Taxes:	Φ.	44 005 000	Φ	44 040 000	Φ	(54.004)	00.00/	400.00/
Current Taxes	\$	11,895,000	\$	11,843,309	\$	(51,691)	99.6%	100.0%
Prior Taxes		790,000		455,729		(334,271)	57.7%	79.6%
Tuition and fees		19,723,000		18,998,616		(724,384)	96.3%	97.6%
State Aid		6,291,000		6,739,794		448,794	107.1%	70.9%
Interest & Misc. Income		75,000		96,285		21,285	128.4%	59.7%
Transfer-In		1,745,000		1,745,000			100.0%	100.0%
Total Revenues	\$	40,519,000	\$	39,878,734	\$	(640,266)		
Expenses by Function								
Instruction	\$	18,752,536	\$	14,608,776	\$	4,143,760	77.9%	79.0%
Academic Support		2,949,282		2,099,978		849,304	71.2%	73.7%
Student Services		4,602,112		3,377,874		1,224,238	73.4%	75.8%
College Support		4,833,106		3,762,849		1,070,257	77.9%	77.6%
Plant Operations and Maintenance		4,302,983		3,054,331		1,248,652	71.0%	69.5%
Information Technology		3,548,862		2,654,940		893,922	74.8%	76.7%
Financial Aid		52,897		50,890		2,007	96.2%	76.2%
Contingency		800,000		-		800,000	0.0%	0.0%
Transfers Out		2,674,060		2,684,596		(10,536)	100.4%	100.0%
Total Expenses	\$	42,515,838	\$	32,294,233	\$	10,221,605		
Revenues Over/(Under) Expenses	\$	(1,996,838)	\$	7,584,501	\$	9,581,339		

Central Oregon Community College Monthly Budget Status April 2014

Exhibit 10.a 11-Jun-14

	Adopted Budget	Y	ear to Date Activity		Variance Favorable Infavorable)	Percent of Budget Current Year	Percent of Budget Prior Year
Other funds:			7.0				
Debt Service Fund							
Revenues	\$ 4,372,766	\$	4,120,940	\$	(251,826)	94.2%	96.4%
Expenses	4,488,590		2,608,899		1,879,692	58.1%	59.8%
Revenues Over/(Under) Expenses	\$ (115,824)	\$	1,512,042	\$	1,627,866		
Grants and Contracts Fund							
Revenues	\$ 1,917,602	\$	722,079	\$	(1,195,523)	37.7%	52.2%
Expenses	 2,029,866		947,010		1,082,856	46.7%	50.4%
Revenues Over/(Under) Expenses	\$ (112,264)	\$	(224,931)	\$	(112,667)		
Capital Projects Fund							
Revenues	\$ 30,498,168	\$	23,865,022	\$	(6,633,146)	78.3%	31.5%
Expenses	 27,998,138	_	11,005,498	_	16,992,640	39.3%	19.6%
Revenues Over/(Under) Expenses	\$ 2,500,030	\$	12,859,524	\$	10,359,494		
Enterprise Fund							
Revenues	\$ 7,201,733	\$	4,195,113	\$	(3,006,620)	58.3%	59.5%
Expenses	 7,744,533		3,482,410		4,262,123	45.0%	55.3%
Revenues Over/(Under) Expenses	\$ (542,800)	\$	712,704	\$	1,255,504		
Auxiliary Fund							
Revenues	\$ 9,997,435	\$	7,607,876	\$	(2,389,559)	76.1%	86.7%
Expenses	 10,397,527		7,462,391		2,935,136	71.8%	78.3%
Revenues Over/(Under) Expenses	\$ (400,092)	\$	145,485	\$	545,577		
Reserve Fund							
Revenues	\$ 11,740	\$	-	\$	(11,740)	0.0%	0.0%
Expenses	 480,000		378,655		101,345	78.9%	83.3%
Revenues Over/(Under) Expenses	\$ (468,260)	\$	(378,655)	\$	89,605		
Financial Aid Fund							
Revenues	\$ 22,672,398	\$	15,788,973	\$	(6,883,425)	69.6%	78.4%
Expenses	 22,697,785		16,107,171		6,590,614	71.0%	79.7%
Revenues Over/(Under) Expenses	\$ (25,387)	\$	(318,198)	\$	(292,811)		
Internal Service Fund							
Revenues	\$ 389,095	\$	258,832	\$	(130,263)	66.5%	75.0%
Expenses	 410,070		262,124		147,946	63.9%	72.6%
Revenues Over/(Under) Expenses	\$ (20,975)	\$	(3,293)	\$	17,682		
Trust and Agency Fund							
Revenues	\$ 1,900	\$	1,579	\$	(321)	83.1%	91.9%
Expenses	 3,000		2,500		500	83.3%	88.9%
Revenues Over/(Under) Expenses	\$ (1,100)	\$	(921)	\$	179		

Current Projects

The **Redmond Technology Center** is a 34,000 square foot, two-story building under construction on our Redmond Campus. The building includes 9 classrooms, 3 computer labs, and 4 skills labs. The **A/V Systems** project will provide state-of-the-art audio and video systems as well as recording capability for several of the classrooms in the **Redmond Technology Center**. In addition to office space, the **Vet. Tech.** remodel will provide a pharmacy, x-ray room and hands-on lab experience for students. Depending upon final design, the **Ochoco** remodel could provide office space for faculty from both the Humanities and World Languages & Culture Departments. The **Residence Hall** project is an approximately 83,000 square foot, multi-level structure that will provide cable television, internet and wifi service to 80 suites and 330 beds. The **ResNet Services** project for the new **Residence Hall** will provide students with cable television, internet and wifi services as well as 24x7 technical support, should it be needed.

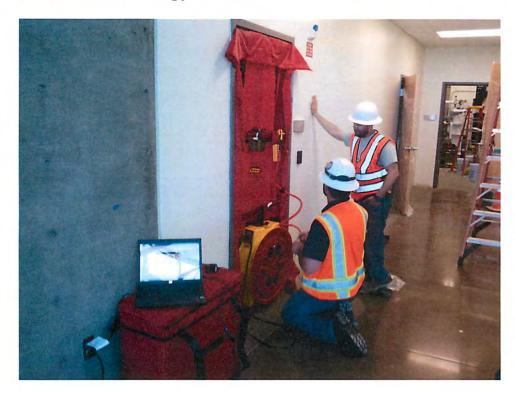
Schedule Status

The Redmond Technology Center, Residence Hall, Vet., Tech. Remodel, and the Redmond Technology Center AV Systems projects are all on schedule at this time.

Activity in May

The CAT6 data cable installation and all terminations within the Redmond Technology Center are complete. In addition, the backbone fiber connection from the Redmond Campus has been connected to our network through Redmond Building 1, allowing the COCC ITS Department to install network equipment so that the HVAC, lighting, door access control, alarm, fire panel, and irrigations systems could begin operation and commissioning. While the AV Contractor is not scheduled to begin work on the A/V Systems installation until the first week of June, they have been able to install speakers as well as microphone and video control wire within the Redmond Technology Center. Design and low-voltage scope for the Ochoco & Veterinary Technician remodels are continuing to take shape. Discussions and review of low-voltage design and implementation for the Residence Hall project are ongoing. The COCC Board of Directors approved a proposal from Apogee for ResNet Services.

Photos – Redmond Technology Center



Chemical Fire Suppression Testing –MDF, 2nd Floor



Speaker Installations - Community Room



Data Cable Terminations - MDF 209

Upcoming Activities - June

Technology Center should continue through the first week of June. The ITS Department will also begin testing systems and installing additional network equipment and wireless access points. The AV Contractor will arrive onsite full time to continue the A/V Systems installation within the Redmond Technology Center. Design and low-voltage scope for the Veterinary Technician remodel should be near completion. Work with Apogee, the ResNet Services provider, to review infrastructure within the Residence Hall should begin. Design and review of the Ochoco remodel is on hold until we have further direction.

COCC Construction PM - Rich Brecke, 541-330-4375, email: rbrecke@cocc.edu

COCC Construction PM - Rick Hayes, 541-330-4391, email: rhayes@cocc.edu

COCC Technology PM - Darren McCrea, 541-383-7741, email: dmccrea@cocc.edu

General Contractor, Redmond Technology Center

Kirby Nagelhout Construction Company 20635 NE Brinson Blvd Bend, OR 97701 541-389-7119

General Contractor, AV Systems Installation

Delta Systems Integration, Inc. 2450 NW Eleven Mile Avenue Gresham, OR 97030 503-907-0137

General Contractor, Residence Hall

Lease Crutcher Lewis, LLC 550 SW 12th Avenue Portland, OR 97205 503-223-0500

Ochoco Remodel - May 2014 Update

Scope

The remodeled Ochoco building will house both the Humanities and World Languages and Cultures departments. The primary focus will be on providing new office spaces to gather the departments into one area of the building. Both departments are currently widely dispersed across campus. Secondary goals for the project include improvements to the current classrooms and possible lab space for the departments. Secondary goals are dependent on how far the budget will stretch.

Budget Status

The current total project budget is \$1,778,000. See the attached for current estimates for the two scenarios that are currently being considered. The need for large scale asbestos mitigation was not expected and has impacted the budget. Funding is currently dedicated for Phase I only. Additional funds may be identified to complete the whole remodel.

Change Order Activity

N/A.

Schedule Status

The project will now be opening for Fall of 2015 regardless of the scope that is settled on. Bid date is projected for 9/18/14.

Recent Activity

Permit drawings are being prepared. A bidding strategy is being discussed. .

Activity Next Month

Drawings will go in for permit. Bid documents will be prepared for an August 20th RFP.

Ochoco Remodel – May 2014 Update

Project Participants

COCC Stakeholder Group

Matt McCoy - VP for Administration

Jenni Newby - Instructional Dean

Amy Harper - World Languages and Cultures Department Chair

Stacy Donahue - Humanities Department Chair

Rich Brecke - Project Manager

Darren McCrea - Construction IT Specialist

Julie Mosier - Purchasing Coordinator

Design Team

Mark Rossi - Pinnacle Architecture

Mindy Lyman - Pinnacle Architecture

Peter Baer - Pinnacle Architecture

Contractor Group

TBD

Scope

Residence Hall project will provide approximately 330 beds for student housing, 320 of which are revenue generating. A floor and a half of support and common space will be provided within the middle section of the project. The building will be Earth Advantage Multi-Family Gold level certified. The project and parking lots will be accessed via Mount Washington Drive, via a private drive. 150 parking stalls will be provided. Summer programs will utilize the facilities and will be a revenue-generating source of community enrichment.

Budget Status

Project Budget included.

Change Order Activity

None this month.

Schedule Status

The project is on schedule and has a completion and move-in of summer 2015.

Activity in May

Obtained Partial Public Works and Utilities permit approval. Waterline is being installed but improvements in Mt Washington Drive

Obtain phase 1 building permit for foundation work and under slab electrical. Receiving courtesy inspections for under slab plumbing.

Project schedule of values finalized. Project schedule is still under review.

Completed commissioning kickoff meeting.

Groundbreaking ceremony occurred on May 14, 2014.

Completed parking lot and drive subgrades.

Began building area subgrade creation and footing excavation at lower bar.

Began footing pours at lower bar.

Recommended Apogee to be awarded the ResNet contract.

Completed the majority of road and parking lot subgrade.

Constructed 40% of the rock retaining walls.

Activity planned for June

Complete road and parking lot subgrade and rock retaining walls.

Obtain all remaining permits for project.

Finalize project schedule.

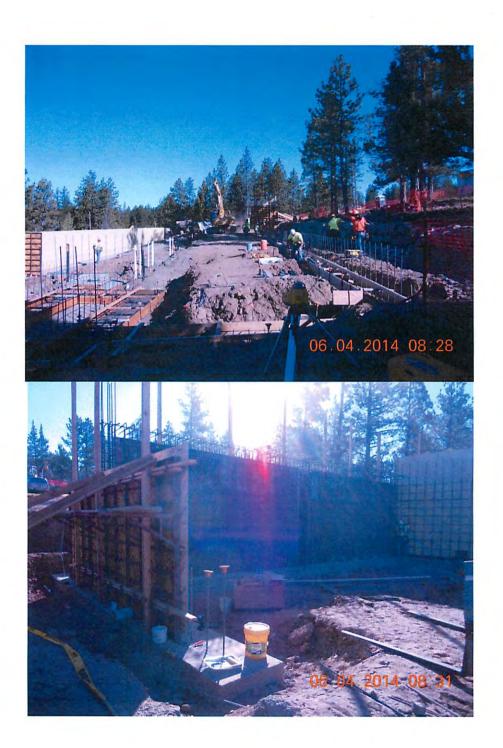
Install gravel at area of the parking lot for contractor trailers and parking.

Continue building pad creation and footing excavation at middle bar.

Complete footings at lower bar.

Begin footing pours at middle bar.

Waterproof retaining walls at lower and middle bars.





Schedule	start	finish
Design Development Phase	June 2013	October 2013
City of Bend Pre-application meeting	July 2013	July 2013
Site Plan Application Submittal/Review	October 2013	January 2014
Commissioning Consultant Selection	November 2013	December 2013
Board decision: 25% Construction Documents	October 2013	October 2013
25% Construction Documents	October 2013	November 2013
Lease Crutcher Lewis Bidding/Reconciling	December 2013	January 2013
GMP Presentation	January 2014	January 2014
Construction Documents	January 2014	March 2014
Special Inspection Consultant procurement	February 2014	March 2014
Permit Review/Approval	March 2014	May 2014
Construction	April 2014	July 2015
Furnishing Move-in	July 2015	August 2015

Project Participants

COCC Steering Committee

James Middleton, President Kevin Kimball, Chief Financial Officer Gordon Price, Director Student Life Joe Viola, Director Campus Services Matt McCoy, Vice President of Administration Alicia Moore, Dean of Students Paul Wheeler, On-Campus Housing Coordinator Rick Hayes, Project Manager

Design Consultant

Mahlum Architecture, 1231 NW Hoyt, Suite 102, Portland, Oregon 97209 Kurt Haapala, Principal, Seth Moran & Beth Brett, Senior Project Manager Pinnacle Architects (Associates) Peter Baer, Principal, Mark Rossi, Project Manager

Construction Manager General Contractor

Lease Crutcher Lewis, 550 SW 12th Avenue, Portland, OR 97205

Tony Church, Senior Project Manager
Ted Gayman, Superintendent

Mike Levesque, Project Manager
Isaac Smith, Project Engineer

Civil Survey Consultant

KPFF Consulting Engineers, 111 SW Fifth Avenue, Suite 2500, Portland, OR 97204-3628 Troy Tetsuka, Survey Manager

Geotechnical Engineer

FEI Testing & Inspection, Inc., 62979 NE Plateau Drive, #3, Bend, OR 97701 Bill Smith, Geotechnical Engineer,

Commissioning Agent

Hugh Cx, 4800 SW Meadows Rd, Suite 300, Lake Oswego, Oregon 97035 Doug Brown, Principal

Testing Agency

Carlson Testing, Inc., 8430 SW Hunziker, Tigard, Oregon 97223 Scott Jordan, Manager

Technology Education Center - May 2014 Update

Scope

A 34,000 square foot building to be built on the corner of Veterans Way and Salmon Dr. in Redmond. The building will house technology centered programs which will initially be the Center for Entrepreneurial Excellence and Development, Non-Destructive Testing and Inspection, Digital Arts and Media, and Flexible Technology.

Budget Status

The budget for the overall project is \$12.5 Million. This includes a \$5.7 Million match from the State of Oregon.

Change Order Activity

Minor change order activity this month is detailed in the attached change order log.

Schedule Status

The project started on April 22nd and is on schedule to open for Fall Classes of 2014.

Recent Activity

Temporary Certificate of Occupancy was awarded on 5/29. Substantial completion is pending however COCC is free to install furniture and to proceed with our AV installations. Landscape planting is nearly complete, paving and striping is complete. Final clean is proceeding and building commissioning is underway.

Activity Next Month

Punchlist, final touch-ups, finalize commissioning. Final Completion.

Technology Education Center – May 2014 Update



Main Entrance



Main Stairs

Technology Education Center – May 2014 Update



Paving Complete



Main Lobby Balcony

Technology Education Center - May 2014 Update

Project Participants

COCC Stakeholder Group

Shirley Metcalf - Extended Learning Dean

Matt McCoy - VP for Administration

Jerry Schulz - Director of Continuing Education

Chris Redgrave - Director of MATC

Gene Zinkgraf - Director of Construction

Rich Brecke - Project Manager

Darren McCrea/Jeff Floyd - Construction IT Specialist

Julie Mosier - Purchasing Coordinator

Design Team

Don Stevens - BBT Architects

Kevin Shaver - BBT Architects

Doug Schwartz - Froelich Consulting Engineers (Structural)

ML Vidas - Vidas Architecture (Earth Advantage Consulting)

Grant Hardgrave - Hickman Williams and Associates (Civil)

Marcia Vallier - Vallier Design Associates (Landscape)

John Van Bladeren - MFIA Inc. (MEP Design)

Contractor Group

Bill Maguire - Project Manager, Kirby Nagelhout Construction

Mike Carter, Jr. - Project Superintendent, Kirby Nagelhout Construction

Mark Miller - General Superintendent, Kirby Nagelhout Construction

Jeff Deswert - President, Kirby Nagelhout Construction

Veterinary Tech Remodel at BAC- May 2014 Update

Scope

This project entails purchasing the BrightSide Animal Center <u>Event Center</u> and performing some minimal remodel within the building to achieve the Veterinary Tech minimum program needs for a laboratory space. A future phase would add a Lab/Classroom, expanded Pharmacy Lab and a complete Surgery area. Phase 2 will remain on hold until funding is identified.

Budget Status

The project budget, which includes land and building acquisition, is \$486,000.

Change Order Activity

N/A.

Schedule Status

The Vet Tech Lab space will be ready for Fall Quarter of 2014.

Recent Activity

COCC completed the building purchase. Drawings are in to the City for Permit. Brightside Animal Center is moving out of the building and will be out by June 9th. IT is coordinating the connectivity requirements for the new equipment.

Activity Next Month

Pull remodel permit. Start of remodel.

Veterinary Tech Remodel at BAC- May 2014 Update

Project Participants

COCC Stakeholder Group

Matt McCoy - VP for Administration

Shirley Metcalf - Interim VP for Instruction

Jenni Newby - Instructional Dean

Beth Palmer - Interim Veterinary Technician Program Director

Rich Brecke - Project Manager

Darren McCrea - Construction IT Specialist

Julie Mosier - Purchasing Coordinator

Design Team

Scott Steele - Steele Associates Architects

Stephen Hockman - Steele Associates Architects

Krista Appleby - Steele Associates Architects

Summer Oman - Steele Associates Architects

Contractor Group

Kevin Link - SunWest Builders

Exhibit: 10.d Date: 06/11/2014

Central Oregon Community College Board of Directors

INFORMATION ITEM

Prepared by: Joe Viola, Director of Campus Services

A. Issue

2014-2015 Maintenance Projects (Schedule) Prioritization

B. Discussion/History

Per Board Policy, <u>EL5: Asset Protection</u> - Central Oregon Community College's maintenance projects (schedule) must be reviewed at least annually. This policy ensures that College assets remain protected and adequately maintained.

Attached you will find the proposed Maintenance Projects for 2014-2015. This proposed maintenance project list contains projects identified by our Maintenance staff, as well as input from administrators, faculty, and students. Being carried over from last year are the proposed Mazama Upgrades, and Pence-Pinckney repairs.

Projects on the Maintenance Projects 2014-2015 list, were prioritized by the Director of Campus Services, and submitted to the Institutional Support Committee (ISC) on May 1, 2014. The I.S.C. is composed of faculty, staff, and students. The ISC discussed the projects, and recommended a final prioritization. This list was refined based on the available funding in the REPAIR account, and submitted to the President.

The Central Oregon Community College Maintenance Projects are listed as Priority 1, 2, and 3, and separated for the Bend, Redmond, and Madras campuses. The Madras Campus does do not have any Priority 1 recommended maintenance projects on the list for this year, since it is only two years old.

\$575,500 is budgeted in the 2014-2015 Proposed Budget for Maintenance Projects on the Bend Campus. This budget amount, with anticipated carry forward from the 2013-2014 Budget, will closely cover the cost of all Priority 1 Maintenance Projects noted on the attached Maintenance Projects Schedule.

The Redmond Campus Priority 1 Projects will need to be funded by revenue generated from the current tenants. Past maintenance reserves were removed from the Redmond Operations account to pay off debt. The projected revenue is sufficient to fund the Redmond Campus Priority 1 Projects listed on the Maintenance Projects list.

This Maintenance Projects 2014-2015 list includes "Annual Projects", projects identified in the 2011 Facility Condition Assessment, which included \$2,350,270 "Short Term Repairs for Buildings", and some projects carried over from the previous year. The total for all Priority 1 Projects is \$695,000.

ISC Priority ISC Priorities ISC Priorities ISC Priority	Ct1	Orogen Community College Maintenance By 12-15-20	14 2045	Г
September Campus Campus	Central		14-2015	
Project (" = Annual project) Estimated Cost (1=High,3=Low Dead Campus Concrete Work - Campus Wide" 20,000 1		100 i nonnes		
Project (" = Annual project) Estimated Cost (1=High,3=Low Dead Campus Concrete Work - Campus Wide" 20,000 1				ISC Priority
LandscaepeLandscaepe Repair - Campus Wide' 20,000 1	Project	(* = Annual project)	Estimated Cost	(1=High,3=Low)
LandscaepeLandscaepe Repair - Campus Wide' 20,000 1				
Concrete Work - Campus Wide* 20,000 1			22.25	
Asphalt repair/replacement campus wide' 15,000				
Snow Removal* Scourity Measures (Upgrade locksets)* 5,000 1			,	
Security Measures (Upgrade locksets)* 5,000 1				
ADA projects* Energy Upgrades*				
Interior Painting				1
Exterior Painting - Bend campus"			15,000	1
Carpet Picking Replacement			-,	
Fire Reduction - As Needed* 5,000 1			-,	
Physical Plant Safely (Storage Upgrades 9,000 1				
Mazama Upgrades to flooring, ceiling ilies, ventilation, paint. 35,000 1 Mazama Upgrades to Upper Level Common Area 35,000 1 Grandview Roof Repair/Replacement (Partial) 100,000 1 Chandler Parking Lot Lights to LED 15,000 1 Boyle Education Center Exterior Wall waterproofing repairs 75,000 1 Tipping Hazards Stairs, Sidewalks 5,000 1 LOI Upgrade HVAC controls in Pence/Pinckney 51,000 1 Address Pinckney safety concerns: bleachers, electrical, storage 30,000 1 Library Carillon repaired 7,500 1 Total Priority 1 Projects Bend Campus Redmond Campus Interior and Exterior Painting 10,000 1 Carpet and Flooring Replacement 10,000 1 Building 2 roof replacement 80,000 1 Building 3 Window Leaks 10,000 1 Landscape/Landscape Repair \$10,000 1 Total Priority 1 Projects Redmond Campus Repair Stairs outside Metolius 65,000 2				
Mazama Upgrades to Upper Level Common Area 35,000 1 Grandview Roof Repai/Replacement (Partial) 100,000 1 Chandler Parking Lot Lights to LED 15,000 1 15,00				
Grandview Roof Repair/Replacement (Partial) 100,000 1			,	
Chandler Parking Lot Lights to LED 15,000 1				
Boyle Education Center Exterior Wall waterproofing repairs				
Tripping Hazards Stairs, Sidewalks				
School S			,	
Address Pinckney safety concerns: bleachers, electrical, storage 7,500 1 Library Carillon repaired 7,500 1 Total Priority 1 Projects Bend Campus \$ 575,500 Redmond Campus				1
Total Priority 1 Projects Bend Campus \$ 575,500	Address Pinc	kney safety concerns: bleachers, electrical, storage		
Redmond Campus	Library Carillo			1
Interior and Exterior Painting		Total Priority 1 Projects Bend Campus	\$ 575,500	
Interior and Exterior Painting	Dodmond Co	amnue		
Carpet and Filooring Replacement			10.000	1
Building 2 roof replacement 80,000				
Building 3 Window Leaks				
Total Priority 1 Projects Redmond Campus \$ 120,000			,	
Send Priority Projects Sep5,500			,	1
Repair Stairs outside Metolius			\$ 120,000	
Repair Stairs outside Metolius				
Repair Stairs outside Metolius		Grand Total Priority 1 Projects	\$ 695,500	
Repair Stairs outside Metolius				
Repair Stairs outside Metolius	Dand Camp			
Asphalt Repair/Replacement Campus Wide 70,000 2 Window coverings throughout Pence 3,000 2 Renovate Modoc Fan Coil Units 30,000 2 Repair entry roadway College Way to upper BEC parking Lot 15,000 2 Mazama Air Conditioning to Addition 50,000 2 Replace Pinckney Center Wood Floor 150,000 2 Campus Trail Design: chips, signs, connection to City Trail 25,000 2 Mazama JCI Control Upgrades 40,000 2 Metolius JCI Control Upgrades 40,000 2 Metolius JCI Control Upgrades 40,000 2 BEC sidewalk to bus stop 36,000 2 Upgrade ventilation in lower level Grandview 25,000 2 Hitchcock Remodel 750,000 2 Redmond Campus 750,000 2 Redmond Campus 8 Renovate Rooftop Units 1 & 2 10,000 2 Madras Campus 10,000 2 Library Lighting Upgrades at entrance 10,000 2 Library Lighting Upgrades at Entry 10,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Modoc 21,000 3 Replace Ext. Windows 36,000 3 Pave & Light Juniper Lot 25,000 3 Replace Ext. Windows 50,000 3 Pinckney IT: projector, screen, PA system, upgraded lighting 50,000 3 Pinckney IT: projector, screen, PA system, upgraded lighting 50,000 3 Pinckney Renovation and Remodel 500,000 3 Repair/Replace Metal handrails 5,000 3 Fotal Priority 3 Projects 5 778,000			65,000	2
Window coverings throughout Pence 3,000 2				
Renovate Modoc Fan Coil Units 30,000 2				
Repair entry roadway College Way to upper BEC parking Lot				
Mazama Air Conditioning to Addition 50,000 2 Replace Pinckney Center Wood Floor 150,000 2 Campus Trail Design: chips, signs, connection to City Trail 25,000 2 Mazama JCI Control Upgrades 40,000 2 Metolius JCI Control Upgrades 40,000 2 Library JCI control upgrades 16,000 2 BEC sidewalk to bus stop 36,000 2 Upgrade ventilation in lower level Grandview 25,000 2 Hitchcock Remodel 750,000 2 Redmond Campus Renovate Rooftop Units 1 & 2 100,000 2 Madras Campus Landscaping upgrade at entrance 10,000 2 Total Priority 2 Projects 1,425,000 Library Lighting Upgrades at Entry 10,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Modoc 21,000 3 Replace Ext. Windows 36,000 3 Replace window coverings 6,000 3 Pinckney				
Campus Trail Design: chips, signs, connection to City Trail 25,000 2 Mazama JCI Control Upgrades 40,000 2 Metolius JCI control Upgrades 16,000 2 Library JCI control upgrades 16,000 2 BEC sidewalk to bus stop 36,000 2 Upgrade ventilation in lower level Grandview 25,000 2 Hitchcock Remodel 750,000 2 Redmond Campus 750,000 2 Renovate Rooftop Units 1 & 2 100,000 2 Madras Campus 10,000 2 Landscaping upgrade at entrance 10,000 2 Library Lighting Upgrades at Entry 10,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Modoc 21,000 3 Replace Ext. Windows 36,000 3 Pave & Light Juniper Lot 25,000 3 Replace window coverings 6,000 3 Pinckney IT: projector, screen, PA system, upgraded lighting 50,000 3 Pinckney Renovation and Remodel </td <td></td> <td></td> <td>50,000</td> <td>2</td>			50,000	2
Mazama JCI Control Upgrades 40,000 2 Metolius JCI Control Upgrades 40,000 2 Library JCI control upgrades 16,000 2 BEC sidewalk to bus stop 36,000 2 Upgrade ventilation in lower level Grandview 25,000 2 Hitchcock Remodel 750,000 2 Redmond Campus Renovate Rooftop Units 1 & 2 100,000 2 Madras Campus Landscaping upgrade at entrance 10,000 2 Total Priority 2 Projects 1,425,000 Library Lighting Upgrades at Entry 10,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Deschutes 30,000 3 JCI Upgrade HVAC controls in Modoc 21,000 3 Replace Ext. Windows 36,000 3 Pave & Light Juniper Lot 25,000 3 Replace window coverings 6,000 3 Pinckney IT: projector, screen, PA system, upgraded lighting 50,000 3 Pinckney Renovat			150,000	2
Metolius JCI Control Upgrades	Campus Trail	Design: chips, signs, connection to City Trail	25,000	2
Library JCI control upgrades				
BEC sidewalk to bus stop 36,000 2				
Upgrade ventilation in lower level Grandview 25,000 2				
Hitchcock Remodel 750,000 2	BEC sidewall	to bus stop		
Redmond Campus Renovate Rooftop Units 1 & 2	Upgrade vent	madel		
Madras Campus	HITCHCOCK Re	model	/50,000	2
Madras Campus	Redmond Co	amnus		
Madras Campus			100 000	2
Total Priority 2 Projects 10,000 2			130,000	
Total Priority 2 Projects 10,000 2	Madras Cam	pus		
Total Priority 2 Projects \$ 1,425,000		upgrade at entrance		2
Section Sect		Total Priority 2 Projects		
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Pave & Light Juniper Lot 25,000 3 Replace window coverings 6,000 3 Pinckney IT: projector, screen, PA system, upgraded lighting 50,000 3 Pinckney Renovation and Remodel 500,000 3 Ponderosa -A/C - Ponderosa 205 (CIS) 5,000 3 Mazama cedar siding replacement at west wall 10,000 3 Repair/Replace Metal handrails 5,000 3 Enhance Shuttle Bus Stops (10) 50,000 3 Total Priority 3 Projects 778,000				
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		Total Priority 1,2,3 Projects	φ ∠,898,500	

Exhibit: 11.a		
June 11, 2014		
Approval	_Yes	No
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE Budget Committee Meeting

Resolution

Prepared by: Jim Middleton-President

A. <u>Issue</u>

Achievement Compacts – Approval of 2nd Reading

B. <u>Discussion/History</u>

The Achievement Compacts are to be approved through a process paralleling the budget development and are to provide for broad institutional input. The draft Compact has been shared with various constituencies; suggestions have been incorporated.

At the May Budget Committee Meeting, the Achievement Compact was approved by the Budget Committee..

C. Recommendation

Be It Resolved that the Board of Directors do hereby approve the Achievement Compacts for submission to EOIB as presented in Exhibit: 11.a- Attachments.

Central Oregon Community College Achievement Compact for 2014-15

Outcome Measures	2012	2012-13 Actual	2013-1	2013-14 Projected	2014	2014-15 Target
Are students completing their courses of study and earning certificates and degrees?	certificates and c	legrees?				
Number of students completing:	All	Underrepresented	All	Underrepresented	All	Underrepresented
Adult HS diplomas/GEDs	373	N/A	485	N/A	400	N/A
Certificates/Oregon Transfer Modules	491	357	528	380	526	374
Associate degrees	269	367	720	375	718	366
Transfers to four-year institutions	1732	618	1722	603	1581	538
Programs of study (under development)						
Are students making progress at the college?						
Number (&/or % where indicated) of students:	IIA	Underrepresented	All	Underrepresented	All	Underrepresented
Enrolled Dev. Ed. Writing who complete (%)	%89	61%	63%	63%	63%	63%
Enrolled in Dev. Ed. Math who complete (%)	64%	63%	%59	%59	%99	%99
Who earn 15/30 college credits in the year (#)	5134/2360	3106/1471	4700/2205	2820/1367	4300/2018	2537/1231
Who pass a national licensure exam (#/%)	248/88%	N/A	251/90%	N/A	254/90%	N/A
Are students making connections to and from the college?						
Number of students who:	All	Underrepresented	All	Underrepresented	IIA	Underrepresented
Are dual enrolled in Oregon high schools	1044	110	901	64	950	71
Are dual enrolled in OUS	971	168	1016	152	1045	146
Who transfer to OUS	1349	484	1340	481	1230	430
Employment (under development)						
Local Priorities (Optional for each district)						
Number and/or percentage of students who:	All	Underrepresented	All	Underrepresented	All	Underrepresented
What is the level of public investment in the district?						
	2012	2012-13 Actual	2013-1	2013-14 Projected	2014	2014-15 Target
State funds	4,	4,818,740	6,	6,775,891	7,	7,436,547
Local Property tax revenue	12	12,461,138	13	13,033,906	13	13,677,670
Total state and local operating funds	17	17,279,878	19	19,809,797	21	21,114,217

Central Oregon Community College Achievement Compact for 2014-15 For Underrepresented Students 2012-13

N/A N/A N/A N/A * 34 10 * 21 * 32 14 * * 7 84 36 * 10 50.0% 100.0% 0.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * * * 69 24 * *	Outcome Measures Actuals for 2012-13	African-American	Hispanic/ Latino	Native Amer. Or Alaskan Native	Pacific Islander	Multi-Racial Multi- Ethnic	Economically Disadvantaged
N/A N/A N/A N/A N/A * 34 10 * 21 * 32 14 * * 7 84 36 * 10 50.0% 100.0% 0.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * * * 69 * * * * 69 24 * 7	Are students completing their courses of study and earning	certificates and de	grees?				
N/A N/A N/A N/A N/A * 34 10 * 21 * 32 14 * * 7 84 36 * 10 50.0% 100.0% 100.0% 0.0% 42.9% 40.0% 67.9% 68.4% 0.0% 42.9% 84/1 365/159 95/38 22/8 82/29 N/A N/A N/A N/A N/A * 69 * * * * 69 24 * 7	Number of students completing:						
* 34 10 * 21 7 84 36 * 10 7 84 36 * 10 50.0% 100.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Adult HS diplomas/GEDs	N/A	N/A	N/A	N/A	N/A	N/A
* 32 14 * * 7 84 36 * 10 50.0% 100.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 36/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Certificates/Oregon Transfer Modules	*	34	10	*	21	342
7 84 36 * 10 50.0% 100.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Associate degrees	*	32	14	*	*	333
50.0% 100.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Transfers to four-year institutions	7	84	36	*	10	541
50.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Programs of study (under development)						
50.0% 100.0% 100.0% 0.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Are students making progress at the college?						
50.0% 100.0% 100.0% 0.0% 0.0% 40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Number (&/or % where indicated) of students:						
40.0% 67.9% 68.4% 0.0% 42.9% 36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * * 69 24 * * 69 24 * * 69 24 *	Enrolled Dev. Ed. Writing who complete (%)	20.0%	100.0%	100.0%	0.0%	0.0%	61.4%
36/11 365/159 95/38 22/8 82/29 N/A N/A N/A N/A * 69 * * * 69 24 * * 69 7	Enrolled in Dev. Ed. Math who complete (%)	40.0%	67.9%	68.4%	0.0%	42.9%	%8 69
N/A N/A N/A N/A * 69 * * 25 * 69 24 * 7	Who earn 15/30 college credits in the year (#)	36/11	365/159	95/38	27/8	82/29	788871304
* 69	Who pass a national licensure exam (#/%)	N/A	N/A	N/A	N/A	N/A	4600/1334 N/N
dual enrolled in Oregon high schools * 69 * 25 Are dual enrolled in OUS * 47 22 * * Who transfer to OUS * 69 24 * 7 Employment (under development) * 7 7	Are students making connections to and from the college?					/	C/h
* * * 25 * 47 22 * * * 69 24 * 7	Number of students who:						
* 47 22 * * * * 69 24 * 7	Are dual enrolled in Oregon high schools	*	69	*	*	25	*
* 69 24 * 7	Are dual enrolled in OUS	*	47	22	*	*	101
	Who transfer to OUS	*	69	24	*	7	474
	Employment (under development)						

In accordance with federal regulations, cell sizes fewer than six are suppressed

Central Oregon Community College Achievement Compact for 2014-15 For Underrepresented Students 2013-14

Outcome Measures Projected for 2013-14	African-American	Hispanic/ Latino	Native Amer. Or Alaskan Native	Pacific Islander	Multi-Racial Multi- Ethnic	Economically Disadvantaged
Are students completing their courses of study and earning certifi	g certificates and degrees?	yrees?				
Number of students completing:						
Adult HS diplomas/GEDs	N/A	N/A	N/A	N/A	N/A	N/A
Certificates/Oregon Transfer Modules	*	42	22	*	21	364
Associate degrees	*	32	16	*	*	339
Transfers to four-year institutions	6	71	34	*	10	534
Programs of study (under development)						
Are students making progress at the college?						
Number (&/or % where indicated) of students:						
Enrolled Dev. Ed. Writing who complete (%)	63.0%	63.0%	63.0%	63.0%	63.0%	63.0%
Enrolled in Dev. Ed. Math who complete (%)	%0'59	65.0%	65.0%	65.0%	65.0%	65.0%
Who earn 15/30 college credits in the year (#)	33/13	268/119	99/46	14/*	28/11	2632/1279
Who pass a national licensure exam (#/%)	N/A	N/A	N/A	N/A	N/A	N/A
Are students making connections to and from the college?						
Number of students who:						
Are dual enrolled in Oregon high schools	*	36	8	*	15	*
Are dual enrolled in OUS	*	52	16	*	8	78
Who transfer to OUS	*	58	27	*	*	335
Employment (under development)						

^{*}In accordance with federal regulations, cell sizes fewer than six are suppressed

Central Oregon Community College Achievement Compact for 2014-15 For Underrepresented Students 2014-15

Are students completing: Adult HS diplomas/GEDs N/A N/A	Outcome Measures Targets for 2014-15	African-American	Hispanic/ Latino	Native Amer. Or Alaskan Native	Pacific Islander	Multi-Racial Multi- Ethnic	Economically Disadvantaged
N/A N/A N/A N/A * 42 22 * * 32 16 * 8 65 32 * 63% 65 32 * 63% 63% 63% 66% 66% 66% 66% 66% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 53 25 *	tre students completing their courses of study and earning	certificates and deg	rees?				
N/A N/A N/A N/A * 42 22 * * 32 16 * 8 65 32 * 8 65 32 * 63% 63% 63% 63% 66% 66% 66% 66% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 53 25 *	lumber of students completing:						
* 42 22 * * 32 16 * 8 65 32 * 8 65 32 * 63% 63% 63% 63% 66% 66% 66% 66% 66% 66% 66% 66% N/A N/A N/A N/A * 48 12 * * 54 20 * * 53 25 *	Adult HS diplomas/GEDs	N/A	N/A	N/A	N/A	N/A	N/A
* 32 16 * 8 65 32 * 63% 63% 63% 63% 66% 66% 66% 66% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 54 20 * * 53 25 *	Certificates/Oregon Transfer Modules	*	42	22	*	21	358
8 65 32 * 63% 63% 63% 63% 66% 66% 66% 66% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 53 25 *	Associate degrees	*	32	16	*	*	330
63% 63% 63% 63% 63% 30/12 245/109 90/42 13/* N/A N/A N/A N/A N/A N/A N/A ** * 48 12 ** * 54 20 ** * 53 25 **	Transfers to four-year institutions	8	65	32	*	6	474
63% 63% 63% 63% 63% 63% 30/12 245/109 90/42 13/* N/A N/A N/A N/A N/A N/A N/A ** * 48 12 ** * 54 20 ** * 53 25 **	Programs of study (under development)						
63% 63% 63% 63% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 54 20 * * 53 25 *	re students making progress at the college?						
63% 63% 63% 63% 66% 66% 66% 66% 30/12 245/109 90/42 13/* N/A N/A N/A N/A * 48 12 * * 54 20 * * 53 25 *	umber (&/or % where indicated) of students:						
66% 7 8 7 8	Enrolled Dev. Ed. Writing who complete (%)	63%	93%	63%	63%	63%	%89
30/12 245/109 90/42 13/* N/A N/A N/A N/A N/A * 48 12 ** * 54 20 ** * 53 25 **	Enrolled in Dev. Ed. Math who complete (%)	%99	%99	%99	%99	%99	%99
N/A	Who earn 15/30 college credits in the year (#)	30/12	245/109	90/42	13/*	26/10	2365/1150
* 48 12 * * 54 20 * * 53 25 *	Who pass a national licensure exam (#/%)	N/A	N/A	N/A	N/A	N/A	N/A
dual enrolled in Oregon high schools * 48 12 * Are dual enrolled in OUS * 54 20 * Who transfer to OUS * 53 25 *	re students making connections to and from the college?						
* 48 12 * * 54 20 * * 53 25 *	umber of students who:						
* 54 20 * * 53 25 *	Are dual enrolled in Oregon high schools	*	48	12	*	23	*
* 25 *	Are dual enrolled in OUS	*	54	20	*	8	73
	Who transfer to OUS	*	53	25	*	*	295
Employment (under development)	Employment (under development)						

In accordance with federal regulations, cell sizes fewer than six are suppressed

Exhibit: 12.a	a	
Date: June 1	11, 2015	
Approval	Yes	No
Motion:		

Central Oregon Community College Board of Directors

RESOLUTION

Prepared by: Kevin E. Kimball – Chief Financial Officer

A. Action Under Consideration

Property Tax Exemption for Senior Housing

B. <u>Discussion/History</u>

John N. Gilbert, Co-Operating Manager with Pacific Crest Affordable Housing, contacted the College and requested a 20 year property tax exemption for senior affordable housing in Prineville. The proposed IronHorse Lodge low income senior housing project is a two phase apartment project with 26 units in each building. More detail about the project is included in the attached letter from Mr. Gilbert.

From discussion with the Crook County Assessor's office, the IronHorse Lodge project will be classified as "low income affordable housing" and will be taxed at a special low rate. The Assessor's office estimates that the financial impact on COCC by granting the property tax exemption would be less than \$200 per year.

C. Options

- 1. Approve the resolution as presented.
- 2. Do not approve the resolution.
- 3. Defer action until July.

D. Timing

Pacific Crest Affordable Housing application for state funding through OHCS is due at the end of June. COCC board approval at the June board meeting allows this information to be included in the state application.

E. Recommendation

Be it resolved that the Board of Directors of Central Oregon Community College does hereby approve the request from Pacific Crest Affordable Housing for a 20 year property tax exemption for the Prineville senior affordable housing project referred to as the IronHorse Lodge project.

F. Budget Impact

Potential reduction of property tax revenues would total \$200 or less per year.

PACIFIC CREST AFFORDABLE HOUSING

The Firehall
5 NW Minnesota Avenue
Suite 210
Bend, Oregon 97701
T (541) 383-2505
F (541) 383-3618

May 2, 2014

Central Oregon Community College 2600 NW College Way Bend, OR 97701

RE: Request for 20 Year Property Tax Exemption for Senior Affordable Housing in Prineville

Dear COCC Board,

The purpose of this letter is to formally request that Central Oregon Community College exempt its portion of property taxes for a period of 20 years for IronHorse Lodge (the "Project"), a two phase apartment project for low income seniors in Prineville. Each phase includes a 26 unit apartment building. This request is contingent upon the Project being awarded funding from the State of Oregon's Housing and Community Services department ("OHCS") for each phase.

Background on Tax Exemptions

State of Oregon Revised Statute (ORS) 307.515 to 307.537 permits local taxing authorities to exempt property taxes for qualifying affordable multi-family rental projects for a period of 20 years. Under the statute, qualifying projects can receive a 100% exemption if taxing districts accounting for 51% or more of the total property taxes, agree to the exemption. At the current property tax rates, the City of Prineville (18.4%), the Crook County School District (29.1%), and one other taxing district constitute over 51%.

In order for a project to apply for tax exemption under ORS 307.515 to 307.537, the local jurisdiction must first adopt a tax exemption program. The City of Prineville adopted this program for affordable multi-family rental housing in July, 2013.

Timing

Applications for funding through OHCS are anticipated to be due around June 30, 2014. Notification of funding is expected in September of 2015 and construction is anticipated to begin in late April of 2015, with occupancy in December of that year.

Who will IronHorse Lodge serve?

IronHorse Lodge will serve seniors aged 55 and older earning less than 60% of Area Median Income ("AMI") for Crook County.

We anticipate the following demographic profile for the project:

- 55 90 years old
- average age of 70 75 years old
- 90% single person households
- 75% 85% female
- Income range \$8,000 \$25,500 per year
- Income is predominantly from Social Security
- Average income approximately \$12,000 per year

How affordable are the rents?

The rents are tied to AMI, which is established annually by HUD (US Department of Housing and Urban Development), a federal agency. HUD publishes maximum rents each year based on household size, income, and cost of local utilities. All rents are federally mandated to remain below the maximum limits set by HUD for the duration of the affordability period.

We establish our rent thresholds as low as possible to best serve a community's needs, and our rents are generally well below the maximum limits set by HUD. The rents at IronHorse Lodge are planned to be affordable to households earning either 30% of AMI, 40% of AMI, or 50% of AMI, depending on the unit.

Today, the monthly rents <u>including all utilities</u> for 1-bedroom units would range from \$298 to \$498, and the monthly rents <u>including all utilities</u> for 2 bedroom units would be \$597.

Historically, our rents are approximately 35% below market rents for comparable apartments.

What is the demand for this kind of project?

Our preliminary research indicates that there is a strong demand for affordable housing for senior households in Crook County earning 60% of AMI, or less. A third party market study is underway and we are confident that the analysis will confirm our initial findings.

How long is the affordability period?

The affordability period will be 60 years.

Who will ensure that the rents really do stay affordable?

OHCS awards the federal and state funds required to develop affordable housing throughout Oregon. OHCS legally obligates the developer to keep the project affordable

for the full period of affordability. OHCS has a compliance division that thoroughly reviews each subsidized project on an ongoing basis for the duration of the affordability period to ensure that rents do not exceed affordability limits, that resident incomes are in compliance with income limit requirements, and that property standards are met.

Who benefits from the savings if there is a full tax exemption?

By statute, the full amount of the savings is required to be passed through to the tenants in the form of reduced rent. In the case of IronHorse Lodge a full tax exemption would result in annual savings of approximately \$5,104 per year for each phase, if built today. This savings would be passed through to the tenants by reducing rents by approximately \$16.36 per unit per month.

What does \$16.36 per month mean to the residents?

For our residents, it means more than most of us can imagine. It equates to over 1.5% of the expected average annual income for the residents. When the cost of everyday, necessary items such as gas and milk are escalating at a faster rate than the minimal fixed incomes upon which our residents depend, \$16.36 helps tremendously.

Will a tax exemption help IronHorse Lodge become a reality?

Very much so. The net cash flow after debt service for affordable housing projects is remarkably low. If we held rents at their current projected thresholds without a tax exemption, our net cash flow would become negative and the project's borrowing capacity would be severely impacted. Therefore, we would have to raise rents in order to fill the funding gap. Even with higher rents there may be an insurmountable gap.

Additionally, receiving the tax exemption shows local support for our proposed project, which is important to OHCS and enhances our application for funding. This is meaningful, because the competition for funding is fierce.

Thus, the tax exemption is crucially important to the feasibility of IronHorse Lodge.

Who is Pacific Crest Affordable Housing?

Pacific Crest Affordable Housing is an award-winning, community-minded, for-profit developer of affordable housing. Our mission is to create high quality, environmentally sustainable affordable housing that is comfortable, safe, and secure, thus allowing residents to age comfortably in place. Pacific Crest has developed four apartment buildings for low-income seniors in Central Oregon: 1) Mountain Laurel Lodge, a 54-unit building on Century Drive in Bend, 2) Discovery Park Lodge, a 53-unit building in NorthWest Crossing in Bend, 3) Little Deschutes Lodge phases I & II, each a 26-unit building adjacent to the senior center in La Pine. The Cities of Bend and La Pine, respectively, and the Bend – La Pine School District helped make all four of these projects possible by approving property tax exemptions.

Photos of Pacific Crest's projects are attached.

Do all affordable housing projects apply for tax exemptions?

No. Approximately 75% - 90% of the affordable housing units developed each year are developed by housing authorities and non-profit organizations, which are exempt from property taxes under other Oregon Revised Statutes. ORS 307.515 to 537 was put in place to give the same benefit to projects developed by for-profit entities utilizing and regulated under the same funding programs.

Financial Impact on the COCC

The financial impact on the COCC's operations would be approximately \$193 per year for each phase if they were built today (see the attached Hypothetical SAV Calculation and Tax Estimate for this calculation).

What are the benefits of having IronHorse Lodge?

Besides providing affordable housing for low income seniors, IronHorse Lodge will provide the following benefits:

- 1) Educational opportunities for students in Prineville. The project is planned to include extensive sustainability features, including solar systems, geothermal heating and cooling, and an onsite constructed wetlands wastewater treatment facility. The Little Deschutes Lodge buildings in La Pine have been used by elementary school teachers and college instructors to demonstrate the principles of environmental science and sustainable building. The planned wastewater treatment system, in particular, will provide opportunities for students to learn about biology and ecology. The proximity of IronHorse Lodge to the new elementary school will facilitate such educational opportunities.
- 2) Seniors as volunteers. We will explore ways for our residents to volunteer and help out in classrooms, especially the new elementary school, which will be nearby. A volunteer program could make things easier for teachers and it could be a great way for seniors to stay active and engaged with the community.
- 3) Keeping generations together. Many of our residents are either able to stay in the area with their families, or they are able to move to the area to be with their children and grandchildren, because our projects provide affordable housing options. We believe this is invaluable to the community, families and, in particular, children. Values are passed down and children develop stronger "roots."
- 4) Your tax district would be able to show seniors that it is working for them too. This could be helpful when seeking votes from a traditionally difficult constituency for levies or bond measures.

Will such an exemption open the floodgates to other requests?

No. Such exemptions are only possible for multi-family rental projects developed by forprofit developers that qualify under the City of Prineville's criteria. Since the City of Bend and the City of La Pine adopted their tax exemption programs under ORS 307.515 to 307.537 (in 2003 and 2008, respectively), no other projects have requested exemption in either city.

We are very excited about the prospect of developing IronHorse Lodge. We know first hand the depth of the need for affordable senior housing within the Prineville community and that the residents of such projects are truly grateful for having the opportunity to live securely and confidently in a market that increasingly "prices out" those on fixed incomes.

Thank you very much for your consideration of our request. Should you have any further questions, please do not hesitate to contact us at 541-383-2505.

Very truly yours,

John N. Gilbert Co-Operating Manager

Exhibit 12 B		
June 11, 2014		
Approved:	yes	no
Motion:		

CENTRAL OREGON COMMUNITY COLLEGE BOARD OF DIRECTORS

ACTION ITEM APPOINTMENT OF PRESIDENTIAL SEARCH ADVISORY COMMITTEE

Prepared by: Laura Craska-Cooper

A. Action Under Consideration

Appointment of the Presidential Search Advisory Committee.

B. Background

To assist in the recruitment and screening processes for the upcoming search for a new president, the COCC Board of Directors is appointing a Presidential Search Advisory Committee. The group – with representation from COCC Board, faculty, staff and the greater Central Oregon Community (and a student to be named later) – will work with the search consultant and will screen applications and recommend a list of finalists to the Board of Directors, likely in January 2015.

The responsibility of hiring a new president rests solely with the Board of Directors, but this Committee will assist in the process, up to and including the recommendation of finalists.

C. Recommendation

Be it resolved that the Board of Director of Central Oregon Community College do hereby appoint the members of the Presidential Search Advisory Committee as listed with this document.

COCC Presidential Search Advisory Committee June 11, 2014

Rick Allen: Former mayor of Madras; currently the interim City Manager of the City of La Pine.

Tom Barry: Professor of Sociology; former President of the COCC Faculty Forum.

Laura Craska-Cooper: Incoming chair, COCC Board of Directors; attorney with Ball Janik LLP.

David Dona: Associate CFO; part-time faculty member in business.

Theresa Freihoefer: Assistant Professor of Business; chair of the business, aviation and culinary department.

Stephanie Goetsch: Former President of Classified Association of COCC; administrative assistant in Information Technology Services.

Carol Higginbotham: President of the COCC Faculty Forum; Professor of Chemistry.

Nicole MacTavish: Principal, Redmond High School; earned her doctorate from Seattle University.

Matt McCoy: Vice President for Administration at COCC; J.D. from the University of Arizona.

Charley Miller: Member of the COCC Board of Directors since 2007; owner of Miller Lumber.

Vikki Ricks: Member of the COCC Board of Directors since 2013; life-long educator, having taught in Idaho and Oregon.

Betsy Skovborg: Vice President at Bigfoot Beverages; board member of COCC Foundation.

Vickery Viles: Director of the CAP Center (Career, Academic and Personal counseling).

Student to be named later.

Administrative support: Ron Paradis: Director of College Relations.